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**DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES
FY 1991 BUDGET ESTIMATES**



SUBMITTED TO CONGRESS JANUARY 1990

RESERVE PERSONNEL, NAVY

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1991

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STATEMENT "A" per Dianne Glaister
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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1991

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, NAVY

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(Amount in Thousands)

Budget Activity	FY 1989 (Actual)	FY 1990 (Estimate)	FY 1991 (Estimate)
DIRECT PROGRAM			
Unit and Individual Training	\$710,991	\$679,000	\$684,451
Other Training and Support	877,364	893,181	940,149
TOTAL Direct Program	\$1,588,355	\$1,572,181	\$1,624,600
REIMBURSABLE PROGRAM			
Unit and Individual Training	\$234	\$400	\$400
Other Training and Support			
TOTAL Reimbursable Program	\$234	\$400	\$400
Unit and Individual Training	\$711,223	\$679,400	\$684,851
Other Training and Support	877,366	893,181	940,149
TOTAL Program	\$1,588,589	\$1,572,581	\$1,625,000

SECTION 2 - INTRODUCTION

Reserve Personnel, Navy

Introduction

The purpose of the Naval Reserve components is to provide trained units and qualified personnel for active duty in the armed forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the armed forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy appropriation are as follows:

- a. Provide a Naval Reserve component, as a part of a total force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States. That function prescribed in the U.S. Navy's mission for sustained combat operations at sea becomes the responsibility of the Reserve Forces to enhance the total force and to provide the capacity for sustained operations by supplying trained and ready reinforcements.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase re-enlistments and optimize-prior service enlistments.

The budget of \$1,572,181 in FY 1990 will support a reserve end strength level of 153,400, an increase of 1,895 over the FY 1989 level. The request of \$1,624,600 in FY 1991 will support an end strength of 149,700, a decrease of 3,700 from FY 1990. This decrease reflects the combined effect of: the additional ships transferring to the Naval Reserve; and a reduction of the Naval Reserve infrastructure. Funding will also provide for Individual Ready Reserve (IRR) screening of 26,400 reservists and an additional 289 Full-Time Support personnel to accommodate a net increase of five NRF ships in FY 1991. FY 1991 estimates include a pay raise factor of 3.5% effective 1 January 1991. Key points to note are as follows:

SECTION 3 - SUMMARY TABLES

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF ACDT/TRA DAYS	FY 1989 (ACTUAL)		FY 1990 (ESTIMATE)		FY 1991 (ESTIMATE)	
			AVG	END	AVG	END	AVG	END
Unit and Individual Training								
Pay Group A - Officers	48	14	25,523	26,174	26,155	26,197	25,409	25,574
Pay Group A - Enlisted	48	14	96,091	95,965	96,868	99,523	93,676	96,132
Subtotal Pay Group A			121,614	122,139	123,023	125,720	119,085	121,706
Pay Group B-IMA - Officers		14	41	31	100	125	100	125
Pay Group B-IMA - Enlisted		14	0	0	459	430	459	455
Subtotal Pay Group B-IMA			41	31	559	555	559	580
Pay Group F - Officers			526	459	433	602	517	602
Pay Group F - Enlisted			2,429	4,091	2,385	2,615	2,423	2,615
Subtotal Pay Group F			2,955	4,550	2,818	3,217	2,940	3,217
Pay Group P - Enlisted			1,858	2,798	1,483	1,200	1,483	1,200
Subtotal Pay Group P			1,858	2,798	1,483	1,200	1,483	1,200
Subtotal Paid Drill/ Individual Training			126,468	129,518	127,883	130,692	124,067	126,703

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF ACDUTRA DRILLS DAYS	NO. OF	FY 1989 (ACTUAL)		FY 1990 (ESTIMATE)		FY 1991 (ESTIMATE)	
			AVG	END	AVG	END	AVG	END
Full-time Active Duty								
Officers			2,272	2,304	2,297	2,341	2,315	2,317
Enlisted			19,411	19,683	19,850	20,367	20,261	20,680
Subtotal Full-time			21,683	21,987	22,147	22,708	22,576	22,997
Total Selected Reserve			148,151	151,505	150,030	153,400	146,643	149,700
Pre-trained Personnel								
Individual Ready Reserve								
Officers			18,839	18,839	23,779	23,779	28,259	28,259
Enlisted			71,161	71,161	89,821	89,821	106,741	106,741
Subtotal Pre-trained Personnel			90,000	90,000	113,600	113,600	135,000	135,000
Total Naval Reserve			238,151	241,505	263,630	267,000	281,643	284,700

RESERVE PERSONNEL, NAVY
RESERVE COMPONENT PERSONNEL, ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	FY 1989		FY 1990		FY 1991	
	AVG	END	AVG	END	AVG	END
OFFICERS						
O-8 Rear Admiral	2	2	2	2	1	1
O-7 Rear Admiral	1	1	1	1	2	2
O-6 Captain	178	156	160	177	173	177
O-5 Commander	346	333	355	368	375	395
O-4 Lt. Commander	758	797	806	843	836	838
O-3 Lieutenant	825	850	827	804	807	794
O-2 Lieutenant (JG)	106	130	116	119	96	83
O-1 Ensign	49	28	22	20	18	20
W-4	4	4	5	4	4	4
W-3	0	0	0	0	0	0
W-2	3	3	3	3	3	3
TOTAL OFFICER PERSONNEL ON ACTIVE DUTY	2,272	2,304	2,297	2,341	2,315	2,317

ENLISTED						
E-9	155	166	155	180	178	188
E-8	345	367	350	400	386	405
E-7	1,673	1,849	1,827	1,888	1,798	2,090
E-6	4,980	5,088	5,152	5,050	5,155	5,138
E-5	5,299	5,577	5,654	5,889	6,127	6,113
E-4	2,733	3,050	2,820	3,750	3,728	4,025
E-3	2,487	1,724	1,721	683	410	10
E-2	937	841	1,039	1,307	1,537	1,736
E-1	802	1,021	1,132	1,220	942	975
TOTAL ENLISTED PERSONNEL ON ACTIVE DUTY	19,411	19,683	19,850	20,367	20,261	20,680

FY 1991 STRENGTH PLAN

	PAY GROUP A/Q		PAY GROUP F		PAY GROUP B-IMA		PAY GROUP P		FULL TIME		TOTAL	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	ENLISTED	ACTIVE	SELECTED	
										DUTY	RESERVE	
30 SEP	26,197	99,523	125,720	602	2,615	3,217	125	430	555	1,200	22,708	153,400
31 OCT	25,573	97,953	123,526	558	2,447	3,005	117	440	557	1,300	7,507	150,895
30 NOV	25,224	95,196	120,420	515	2,493	3,008	109	450	559	1,400	22,347	147,734
31 DEC	25,226	93,446	118,672	487	2,449	2,936	101	460	561	1,500	22,259	145,928
31 JAN	25,278	92,724	118,002	479	2,369	2,848	93	470	563	1,600	22,316	145,329
28 FEB	25,330	90,964	116,294	477	2,289	2,766	85	470	555	1,700	22,382	143,697
31 MAR	25,342	90,064	115,406	472	2,209	2,681	75	470	545	1,800	22,458	142,890
30 APR	25,392	90,595	115,987	490	2,319	2,809	83	470	553	1,900	22,571	143,820
31 MAY	25,354	92,151	117,505	502	2,369	2,871	91	460	551	1,800	22,674	145,401
30 JUN	25,417	93,058	118,475	507	2,449	2,956	99	460	559	1,200	22,765	145,955
31 JUL	25,435	94,710	120,145	540	2,529	3,069	107	460	567	1,200	22,856	147,837
30 AUG	25,451	95,424	120,875	575	2,539	3,114	115	455	570	1,200	22,942	148,701
30 SEP	25,574	96,132	121,706	602	2,615	3,217	125	455	580	1,200	22,997	149,700
AVERAGE	25,409	93,676	119,085	517	2,423	2,940	100	459	559	1,483	22,576	146,643

FY 1990 STRENGTH PLAN

	PAY GROUP A/Q			PAY GROUP F			SUBTOTAL	PAY GROUP B-IMA			PAY GROUP P		FULL-TIME		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL		OFFICERS	ENLISTED	TOTAL	ENLISTED	DUTY	ACTIVE	SELECTED	RESERVE
30 SEP*	26,174	95,965	122,139	459	4,091	4,550	126,689	31	0	31	2,798	21,987	151,505		
31 OCT*	26,042	95,080	121,122	470	4,268	4,738	125,860	36	0	36	3,141	21,845	150,882		
30 NOV	26,100	94,982	121,082	460	4,291	4,751	125,833	29	0	29	1,133	21,838	149,489		
31 DEC	25,904	95,497	121,401	369	3,551	3,920	125,321	83	0	83	1,400	21,843	148,874		
31 JAN	25,982	96,090	122,072	351	2,651	3,002	125,074	104	600	704	600	21,901	149,029		
29 FEB	26,133	96,430	122,563	330	1,800	2,130	124,693	120	750	870	1,640	22,005	148,788		
31 MAR	26,178	96,581	122,759	363	1,351	1,714	124,473	125	800	925	1,600	22,108	148,606		
30 APR	26,228	96,811	123,039	397	1,363	1,760	124,799	125	820	945	1,640	22,169	148,963		
31 MAY	26,275	97,368	123,643	430	1,364	1,794	125,437	125	730	855	1,600	22,251	149,543		
30 JUN	26,323	97,976	124,299	464	1,450	1,914	126,213	125	600	725	1,500	22,343	150,281		
31 JUL	26,259	98,628	124,887	497	1,650	2,147	127,034	125	500	625	1,360	22,453	151,112		
30 AUG	26,251	99,229	125,480	531	2,050	2,581	128,061	125	490	615	1,200	22,593	152,269		
30 SEP	26,197	99,523	125,720	602	2,615	3,217	128,937	125	430	555	1,200	22,708	153,400		
AVERAGE	26,155	96,868	123,023	433	2,385	2,818	125,841	100	459	559	1,483	22,147	150,030		

* Actual Strength through OCT.

FY 1989 STRENGTH PLAN

	PAY GROUP A/Q			PAY GROUP F			PAY GROUP B-IMA			PAY GROUP P			FULL-TIME TOTAL	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	SUBTOTAL	OFFICERS	ENLISTED	TOTAL	ENLISTED	DUTY	ACTIVE	SELECTED RESERVE
30 SEP	25,187	98,887	124,074	525	3,170	3,695	127,769	64	0	64	0	21,782	149,615	
31 OCT	24,831	97,730	122,561	494	2,878	3,372	125,933	42	0	42	0	21,534	147,509	
30 NOV	25,013	97,119	122,132	511	2,631	3,142	125,274	45	0	45	0	21,496	146,825	
31 DEC	25,237	96,746	121,983	505	2,406	2,911	124,894	47	0	47	0	21,573	146,514	
31 JAN	25,364	96,251	121,615	539	2,417	2,956	124,571	44	0	44	1,714	21,615	147,944	
28 FEB	25,571	96,522	122,093	547	1,745	2,292	124,385	43	0	43	2,337	21,648	148,413	
31 MAR	25,569	95,999	121,568	547	1,360	1,907	123,475	40	0	40	2,802	21,565	147,882	
30 APR	25,610	95,379	120,989	553	1,315	1,868	122,857	39	0	39	3,139	21,644	147,679	
31 MAY	25,689	95,077	120,766	541	1,642	2,183	122,949	36	0	36	3,309	21,689	147,983	
30 JUN	25,854	94,878	120,732	560	2,824	3,384	124,116	36	0	36	2,313	21,767	148,232	
31 JUL	25,903	94,876	120,779	525	2,987	3,512	124,291	34	0	34	2,433	21,818	148,576	
30 AUG	25,960	95,083	121,043	492	3,307	3,799	124,842	33	0	33	2,854	21,929	149,658	
30 SEP	26,174	95,965	122,139	459	4,091	4,550	126,689	31	0	31	2,798	21,987	151,505	
AVERAGE	25,523	96,091	121,614	526	2,429	2,955	124,569	41	0	41	1,858	21,683	148,151	

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTH

OFFICERS

FY 1989 (Actual) FY 1990 (Estimate) FY 1991 (Estimate)

Beginning Strength:

27,962 28,968 29,265

GAINS:

Nonprior Service Personnel:
(ROTC Graduates included)

Male

1,058 991 1,000

Female

265 248 250

Prior Service Personnel:

Civilian Life

50

Active Component

400

Full-Time Active Duty

261

Enlisted Commissioning Programs

50

Other Reserve Status/Component

3,219

TOTAL Gains

5,219

LOSSES:

Civilian Life

300

Active Component

300

Full-Time Active Duty

224

Retired Reserve

60

Other Reserve Status/Component

4,038

TOTAL Losses

4,922

END STRENGTH

28,968 29,265 28,618

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

	ENLISTED	
	FY 1989 (Actual)	FY 1990 (Estimate)
Beginning Strength:	121,653	122,537
		124,135
GAINS:		
Nonprior Service Personnel:		
Male	4,838	4,207
Female	1,209	1,051
		4,200
		1,050
Prior Service Personnel:		
Civilian Life	696	400
Active Component	3,318	5,500
Full-Time Active Duty	2,947	2,941
Other Reserve Status/Component	21,270	18,787
Reenlistment/Extension	11,242	14,000
		18,750
		14,000
TOTAL Gains	45,520	46,886
		46,500
LOSSES:		
Expiration of Selected Reserve		
Service:		
Active Component	216	1,000
Full-Time Active Duty	2,855	2,257
To Officer Status	6	50
Reenlistment/Extensions	11,245	14,000
Retired Reserve	396	400
Other Reserve Status/Component	17,092	17,081
Attrition	12,826	10,500
		11,929
		14,000
		19,887
		11,929
TOTAL Losses	44,636	45,288
		49,553
END STRENGTH	122,537	124,135
		121,082

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
Unit and Individual Training		Total		Total		Total
PAY GROUP A TRAINING						
Active Duty Training	\$54,138	\$70,459	\$54,484	\$66,883	\$54,614	\$67,093
Inactive Duty Training	186,530	236,403	180,424	224,961	180,740	224,930
Unit Training Assemblies	168,893	230,598	163,318	219,470	163,552	219,370
Flight Training	16,196	2,781	15,719	2,631	15,779	2,622
Training Preparation	1,441	3,024	1,387	2,860	1,409	2,938
Civil Disturbance						
Jump Proficiency						
Clothing	656	7,579	674	7,883	673	7,796
Subsistence of Enl. Personnel		7,546		9,164		9,100
Travel	30,098	57,270	32,789	54,724	32,643	55,111
TOTAL DIRECT OBLIGATIONS	\$271,422	\$379,257	\$268,371	\$363,615	\$268,670	\$364,030
		\$650,679		\$631,986		\$632,700
PAY GROUP B-IMA TRAINING						
Active Duty Training	\$516	\$46	\$268	\$287	\$276	\$295
Clothing	12	0	4	16	4	17
Subsistence of Enl. Personnel		0		21		22
Travel	202	14	77	175	78	177
TOTAL DIRECT OBLIGATIONS	\$730	\$60	\$349	\$499	\$358	\$511
		\$790		\$848		\$869
PAY GROUP F TRAINING						
Active Duty Training	\$15,457	\$34,301	\$10,157	\$23,088	\$12,429	\$24,218
Clothing	464	4,420	362	4,408	429	4,555
Subsistence of Enl. Personnel	283	2,687	211	2,013	247	2,190
Travel	500	1,410	3,170	2,757	3,909	2,907
TOTAL DIRECT OBLIGATIONS	\$16,704	\$42,818	\$13,900	\$32,266	\$17,014	\$33,868
		\$59,522		\$46,166		\$50,882
TOTAL UNIT AND INDIVIDUAL TRAINING	\$288,856	\$422,135	\$282,620	\$396,380	\$286,042	\$398,409
		\$710,991		\$679,000		\$684,451

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
OTHER TRAINING AND SUPPORT						
MOBILIZATION TRAINING						
Active Duty Training	\$2,564	\$698	\$2,486	\$711	\$3,197	\$2,816
Clothing	0	0	18	71	89	18
Subsistence of Enl. Personnel		0		31	31	38
Travel	907	276	725	334	1,059	804
Merchant Marine Training	2,049		1,949		1,949	2,012
IRR Muster		3,890		3,493		2,809
TOTAL DIRECT OBLIGATIONS	\$5,520	\$4,864	\$5,178	\$4,640	\$9,818	\$5,650
SCHOOL TRAINING						
Initial Skill Acquisition	\$1,954	0	\$2,259	0	\$2,259	\$2,244
Refresher and Proficiency	\$1,512	\$2,971	\$2,770	\$3,180	\$5,950	\$2,808
Career Development	653	1,197	1,223	1,282	2,505	1,239
Unit Conversion	220	388	412	415	827	418
Continuing Medical Education	1,237	443	2,694	478	3,172	2,720
TOTAL DIRECT OBLIGATIONS	\$5,576	\$4,999	\$9,358	\$5,355	\$14,713	\$9,429
SPECIAL TRAINING						
Exercises	\$4,157	\$1,480	\$1,296	\$918	\$2,214	\$1,357
Conferences and Visits	1,857	184	978	146	1,124	1,026
Operational Training	5,582	2,136	2,941	1,677	4,618	3,083
Management Support	4,494	2,299	3,733	1,915	5,648	3,851
Service Mission/Mission Support	9,435	5,309	3,941	3,306	7,247	4,088
Competitive Events	760	217	401	171	572	438
Unit Conversion Training	1,107	392	619	308	927	653
Additional ACUTRA/Extended ACUTRA		1,608		1,261		1,261
TOTAL DIRECT OBLIGATIONS	\$27,392	\$13,625	\$13,909	\$9,702	\$23,611	\$14,496
TOTAL DIRECT OBLIGATIONS						

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY

	(Amount in Thousands)							
	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)			
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
ADMINISTRATION AND SUPPORT								
Active Duty	\$157,047	\$547,456	\$162,011	\$560,133	\$169,801	\$593,410	\$169,801	\$593,410
Subsistence		38,105		40,457		42,665		42,665
Travel	4,427	14,943	5,503	14,996	5,382	16,188	5,382	16,188
Death Gratuities/ Disability and Hospitalization								
Benefits	\$413	\$807	\$419	\$816	\$419	\$789	\$419	\$789
Reserve Incentives	852	9,324	884	13,540	884	14,413	884	14,413
TOTAL DIRECT OBLIGATIONS	\$162,739	\$610,635	\$168,817	\$629,942	\$176,486	\$667,465	\$176,486	\$667,465
Education Benefits - G.I. Bill								
Benefits Accrual		\$9,960		\$10,258		\$10,258		\$10,258
SENIOR ROTC								
Subsistence Allowance	\$490	0	\$504	0	\$504	0	\$504	0
Uniforms, Issue-In-Kind	846	0	913	0	913	0	913	0
Uniforms, Commutation	304	0	294	0	294	0	294	0
Pay & Allowances (Summer Tng)	323	0	322	0	322	0	322	0
Travel	267	0	262	0	262	0	262	0
TOTAL DIRECT OBLIGATIONS	\$2,230	\$0	\$2,295	\$0	\$2,295	\$0	\$2,295	\$0
SCHOLARSHIP ROTC								
Subsistence Allowance	\$6,376	0	\$6,264	0	\$6,264	0	\$6,264	0
Uniforms, Issue-In-Kind	1,736	0	2,070	0	2,070	0	2,070	0
Uniforms, Commutation	262	0	220	0	220	0	220	0
Pay & Allowances (Summer Tng)	3,249	0	3,155	0	3,155	0	3,155	0
Travel	3,290	0	3,176	0	3,176	0	3,176	0
TOTAL DIRECT OBLIGATIONS	\$14,913	\$0	\$14,885	\$0	\$14,885	\$0	\$14,885	\$0

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Officer	Enlisted	Total	Officer	Enlisted	Total
ROC/AVROC PROGRAM						
Uniforms, Issue-In-Kind	\$42	0	\$42	\$64	0	\$64
Pay & Allowances (Summer Tng)	232	0	232	305	0	305
Subsistence						
Travel	64	0	64	65	0	65
TOTAL DIRECT OBLIGATIONS	\$338	\$0	\$338	\$434	\$0	\$434
JUNIOR ROTC						
Uniforms, Issue-In-Kind	\$3,135	0	\$3,135	\$3,518	0	\$3,518
TOTAL DIRECT OBLIGATIONS	\$3,135	\$0	\$3,135	\$3,518	\$0	\$3,518
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM						
Stipend	\$6,952	0	\$6,952	\$8,248	0	\$8,248
Uniform Allowance	73	0	73	92	0	92
Active Duty Training	3,420	0	3,420	3,978	0	3,978
Travel	995	0	995	2,572	0	2,572
TOTAL DIRECT OBLIGATIONS	\$11,440	\$0	\$11,440	\$14,890	\$0	\$14,890
TOTAL OTHER						
TRAINING & SUPPORT	\$233,283	\$644,081	\$877,364	\$233,284	\$659,897	\$893,181
TOTAL DIRECT PROGRAM	\$522,139	\$1,066,215	\$1,588,355	\$515,904	\$1,056,277	\$1,572,181
				\$15,549	\$0	\$15,549
				\$242,886	\$697,263	\$940,149
				\$528,928	\$1,095,672	\$1,624,600

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY

FY 1990

(Amount in Thousands)

	FY 1990/ FY 1991 Revised President's Budget	Congress- ional Action	Available Appropri- ation	Internal Realign- ment/ Reprogram- ing	Other Price/ Program Changes	Revised FY 1990 Column FY 1991 Request
UNIT AND INDIVIDUAL TRAINING						
PAY GROUP A						
Active Duty Trng	\$122,862	-1,081	\$121,781	-414		\$121,367
Inactive Duty Training						
Unit Trng Assemblies	387,693	-3,549	384,144	-1,356		382,788
Flight Trng	18,408	-42	18,366	-16		18,350
Trng Preparation	4,311	-46	4,265	-18		4,247
Clothing	8,423		8,423		+134	8,557
Subsistence of Enlisted						
Personnel	9,191	-152	9,039	-58	+183	9,164
Travel	87,335	-930	86,405	-355	+1,463	87,513
TOTAL DIRECT OBLIGATIONS	\$638,223	-5,800	\$632,423	-\$2,217	+\$1,780	\$631,986
PAY GROUP F						
Active Duty Training	\$34,862		34,862	-1,617		\$33,245
Clothing	4,743		4,743		+27	4,770
Subsistence of Enlisted						
Personnel	2,207		2,207		+17	2,224
Travel	6,369		6,369	-499	+57	5,927
TOTAL DIRECT OBLIGATIONS	\$48,181		\$48,181	-2,116	+\$101	\$46,166
PAY GROUP B-IMA						
Active Duty Training	\$555		555			\$555
Clothing	20		20			20
Subsistence of Enlisted						
Personnel	21		21			21
Travel	251		251		+1	252
TOTAL DIRECT OBLIGATIONS	\$847		\$847		+\$1	\$848
TOTAL UNIT AND INDIVIDUAL TRAINING	\$687,251	-5,800	\$681,451	-4,333	+\$1,882	\$679,000

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

RESERVE PERSONNEL, NAVY

FY 1990

(Amount in Thousands)

	FY 1990/ FY 1991 Revised President's Budget	Congress- ional Action	Available Appropri- ation	Internal Realignment/ Reprogramm- ing	Subtotal	Other Price/ Program Changes	Revised FY 1990 Column FY 1991 Request
OTHER TRAINING AND SUPPORT							
MOBILIZATION TRAINING							
Active Duty Training	\$4,077		4,077	-880	\$3,197		\$3,197
Clothing	89		89		89		89
Subsistence of Enlisted							
Personnel	56		56	-25	31		31
Travel	1,413		1,413	-357	1,056	+3	1,059
Merchant Marine	2,848		2,848	-900	1,948	+1	1,949
Training of IRR							
Personnel	3,567		3,567	-74	3,493		3,493
TOTAL DIRECT OBLIGATIONS	\$12,050		12,050	-2,236	\$9,814	+\$4	\$9,818
SCHOOL TRAINING							
Initial Skill Acquisi- tion Training	\$1,997		1,997	262	2,259		2,259
Refresher and Proficiency	\$5,949		5,949		\$5,949	+1	\$5,950
Career Development Training	2,504		2,504		2,504	+1	2,505
Unit Conversion	827		827		827		827
Continuing Medical							
Education	3,166		3,166		3,166	+6	3,172
TOTAL DIRECT OBLIGATIONS	\$14,443		14,443	262	\$14,705	+\$8	\$14,713
SPECIAL TRAINING							
Exercises	\$2,209		2,209		\$2,209	+\$5	\$2,214
Conferences and Visits	1,123		1,123		1,123	+1	1,124
Operational Training	4,610		4,610		4,610	+8	4,618
Management Support	5,240		5,240	400	5,640	+8	5,648
Service Mission/Support	7,231		7,231		7,231	+16	7,247
Competitive Events	571		571		571	+1	572
Unit Conversion Training	926		926		926	+1	927
Additional/Extended							
ACDUTRA	1,256		1,256		1,256	+5	1,261
TOTAL DIRECT OBLIGATIONS	\$23,166		23,166	400	\$23,566	+\$45	\$23,611

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY

	FY 1990/ FY 1991 Revised President's Budget	Congress- ional Action	Available Appropri- ation	FY 1990 (Amount in Thousands)	Internal Realignment/ Reprogramm- ing	Other Price/ Program Changes	Revised FY 1990 Column FY 1991 Request
OTHER TRAINING AND SUPPORT							
ADMINISTRATION AND SUPPORT							
Active Duty	\$723,140		\$723,140	-969			\$722,171
Subsistence of Enlisted							
Personnel	40,458		40,458	-1			40,457
Travel	20,719		20,719	-220			20,499
Death Gratuities/ Disability and Hospi- talization Benefits	\$1,235		1,235	-27			1,208
Bonuses	16,553		16,553	-2,129			14,424
TOTAL DIRECT OBLIGATIONS	802,105		802,105	-3,346			798,759
EDUCATION BENEFITS							
Benefits Accrual	\$13,320		13,320	-3,062			\$10,258
SENIOR ROTC							
Subsistence Allowance	504		504				504
Uniforms, Issue-In-Kind	912		912	1			913
Uniforms, Commutation	347		347	-53			294
Pay & Allowances (Summer Training)	328		328	-6			322
Subsistence-In-Kind							
Travel	262		262				262
TOTAL DIRECT OBLIGATIONS	2,353		2,353	-58			2,295
SCHOLARSHIP NROTC							
Subsistence Allowance	6,263		6,263	1			6,264
Uniforms, Issue-In-Kind	1,979		1,979	91			2,070
Uniforms, Commutation	239		239	-19			220
Pay & Allowances (Summer Training)	3,291		3,291	-136			3,155
Subsistence-In-Kind							
Travel	3,174		3,174	2			3,176
TOTAL DIRECT OBLIGATIONS	14,946		14,946	-61			14,885

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

RESERVE PERSONNEL, NAVY

FY 1990

(Amount in Thousands)

	FY 1990/ FY 1991 Revised President's Budget	Congress- ional Action	Available Appropri- ation	Internal Realignment/ Reprogramm- ing	Other Price/ Program Changes	Revised FY 1990 Column FY 1991 Request
OTHER TRAINING AND SUPPORT						
JUNIOR NROTC						
Uniforms, Issue-In-Kind	3,542		3,542	-24		3,518
ROC/AVROC PROGRAM						
Uniforms, Issue-In-Kind	64		64			64
Pay and Allowances	305		305			305
Travel	65		65			65
TOTAL DIRECT OBLIGATIONS	434		434			434
ARMED FORCES HEALTH PRO- FESSIONS SCHOLARSHIP PROGRAM						
Stipend	8,352		8,352		- 104	8,248
Uniform Allowance	71		71		21	92
Active Duty Training	3,765		3,765		213	3,978
Travel	2,802		2,802	-100	- 130	2,572
TOTAL DIRECT OBLIGATIONS	14,990		14,990	-100	0	14,890
TOTAL OTHER TRAINING AND SUPPORT	\$901,349		901,349	-8,225	+\$57	\$893,181
ADJUSTMENTS TO REFLECT CURRENT ESTIMATE (MEMO ENTRY):						
SEQUESTRATION				-\$10,619		-\$10,619
TOTAL DIRECT PROGRAM	\$1,588,600	- \$5,800	\$1,582,800	-\$12,558	+\$1,939 1/2	\$1,572,181

1/ These internal adjustments represent minor refinements to the Reserve manpower program and increases to the training travel program.

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
Pay Group A						
Officer	\$169,253	\$43,823	\$180,957	\$24,155	\$181,358	\$24,121
Enlisted	\$220,049	\$58,047	\$230,537	\$30,892	\$230,823	\$30,699
Subtotal	\$389,302	\$101,870	\$411,494	\$55,047	\$412,181	\$54,820
Pay Group F						
Officer	\$10,413	\$2,244	\$7,385	\$990	\$8,958	\$1,191
Enlisted	\$25,468	\$5,158	\$18,020	\$2,410	\$18,951	\$2,520
Subtotal	\$35,881	\$7,402	\$25,405	\$3,400	\$27,909	\$3,711
Pay Group B						
Officer	340	\$88	\$193	\$26	\$199	\$26
Enlisted	\$36	\$7	\$232	\$31	\$239	\$32
Subtotal	\$376	\$95	\$425	\$57	\$438	\$58
Mobilization Training						
Officer	\$2,636	\$685	\$2,750	\$369	\$3,018	\$401
Enlisted	\$2,653	\$682	\$2,019	\$284	\$592	\$79
Subtotal	\$5,289	\$1,367	\$4,769	\$653	\$3,610	\$480
School Training						
Officer	\$1,706	\$419	\$3,648	\$489	\$3,715	\$494
Enlisted	\$2,053	\$567	\$2,650	\$355	\$2,704	\$360
Subtotal	\$3,759	\$986	\$6,298	\$844	\$6,419	\$854

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
Special Training						
Officer	\$11,928	\$2,913	\$5,964	\$799	\$6,265	\$833
Enlisted	\$5,717	\$1,383	\$4,609	\$618	\$4,727	\$629
Subtotal	\$17,645	\$4,296	\$10,573	\$1,417	\$10,992	\$1,462
Administration and Support						
Officer	\$83,591	\$41,489	\$88,438	\$38,164	\$93,114	\$39,562
Enlisted	\$288,840	\$143,987	\$304,107	\$133,462	\$321,438	\$138,820
Subtotal	\$372,431	\$186,459	\$392,545	\$171,628	\$414,552	\$178,382
ROTC						
Senior ROTC						
Scholarship ROTC						
ROC/AVROC	\$217	\$24	\$286	\$25	\$289	\$26
Health Professions						
Scholarship	\$2,103	\$589	\$2,665	\$374	\$2,769	\$386
Subtotal	\$2,320	\$613	\$2,951	\$399	\$3,457	\$412

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
Officer	\$140	\$36	\$235	\$31	\$234	\$31
Enlisted						
Total	\$140	\$36	\$235	\$31	\$234	\$31
Total Reimbursable Program						
Total Program	\$280,007	\$91,697	\$289,570	\$65,023	\$296,861	\$66,659
Officer	\$544,816	\$209,831	\$562,174	\$168,052	\$579,474	\$173,139
Enlisted	\$2,103	\$613	\$2,951	\$399	\$3,457	\$412
ROTC/Other						
	\$827,143	\$302,141	\$854,695	\$233,474	\$879,792	\$240,210

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
Amount in Thousands

	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A						
Officer	\$5,806		\$6,526		\$6,559	
Enlisted	\$9,912		\$10,460		\$10,512	
Subtotal	\$15,718		\$16,986		\$17,071	
Pay Group F						
Officer	\$1,058	\$64	\$602	\$47	\$820	\$57
Enlisted	\$591		\$403		\$415	
Subtotal	\$1,649	\$64	\$1,005	\$47	\$1,235	\$57
Pay Group B						
Officer	\$54		\$27		\$30	
Enlisted	\$1		\$6		\$6	
Subtotal	\$55		\$33		\$36	
Mobilization Training						
Officer	\$466		\$483		\$531	
Enlisted	\$628		\$423		\$150	
Subtotal	\$1,094		\$906		\$681	
School Training						
Officer	\$388		\$677		\$691	
Enlisted	\$464		\$593		\$609	
Subtotal	\$852		\$1,270		\$1,300	

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
Amount in Thousands

	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Special Training						
Officer	\$2,149		\$1,173		\$1,233	
Enlisted	\$1,207		\$981		\$1,007	
Subtotal	\$3,356		\$2,154		\$2,240	
Admin & Support						
Officer	\$12,411	\$4,676	\$13,179	\$4,935	\$13,916	\$5,181
Enlisted	\$52,143	\$21,349	\$56,755	\$22,460	\$61,111	\$24,064
Subtotal	\$64,554	\$26,025	\$69,934	\$27,395	\$75,027	\$29,245
ROTC						
Senior ROTC						
Scholarship ROTC						
Health Professions						
Scholarship						
Subtotal						
Total Program						
Officer	\$22,332	\$4,740	\$22,667	\$4,982	\$23,780	\$5,238
Enlisted	\$64,946	\$21,349	\$69,621	\$22,460	\$73,810	\$24,064
ROTC/Other		\$0		\$0		\$0
GRAND TOTAL	\$87,278	\$26,089	\$92,288	\$27,442	\$97,590	\$29,302

RESERVE PERSONNEL, NAVY
SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

	FY 1989 (Actual)	FY 1990 (Estimate)	FY 1991 (Estimate)
Pay Group A			
Officer	\$30,098	\$32,789	\$32,643
Enlisted	\$57,270	\$54,724	\$55,111
Subtotal	\$87,368	\$87,513	\$87,754
Pay Group F			
Officer	\$500	\$3,170	\$3,909
Enlisted	\$1,410	\$2,757	\$2,907
Subtotal	\$1,910	\$5,927	\$6,816
Pay Group B-IMA			
Officer	\$202	\$77	\$78
Enlisted	\$14	\$175	\$177
Subtotal	\$216	\$252	\$255
Mobilization Training			
Officer	\$907	\$725	\$804
Enlisted	\$276	\$334	\$406
Subtotal	\$1,183	\$1,059	\$1,210
School Training			
Officer	\$1,080	\$2,057	\$2,053
Enlisted	\$1,715	\$1,362	\$1,367
Subtotal	\$2,795	\$3,419	\$3,420

SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

	FY 1989 (Actual)	FY 1990 (Estimate)	FY 1991 (Estimate)
Special Training			
Officer	\$7,065	\$2,986	\$3,072
Enlisted	\$4,388	\$2,354	\$2,361
Subtotal	\$11,453	\$5,340	\$5,433
Administration and Support			
Officer	\$4,427	\$5,503	\$5,382
Enlisted	\$14,943	\$14,996	\$16,188
Subtotal	\$19,370	\$20,499	\$21,570
ROTC			
Senior ROTC	\$267	\$262	\$270
Scholarship ROTC	\$3,290	\$3,176	\$3,139
Health Professions Scholarship	\$995	\$2,572	\$2,846
Subtotal	\$4,552	\$6,010	\$6,255
ROC/AVROC			
Officer	\$64	\$65	\$66
TOTAL TRAVEL			
Officer	\$48,895	\$53,382	\$54,262
Enlisted	\$80,016	\$76,702	\$78,517
ROTC/Other			
Total	\$128,911	\$130,084	\$132,779

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES

(Amount in Thousands)

FY 1990 DIRECT PROGRAM

\$1,572,181

Pricing Adjustments:

+ 47,807

Increases:

Increase in pay raise for all categories of Reservists	+ 45,983
Increase in FICA rate for all active duty personnel	+ 53
Increases attributable to general inflation	+ 387
Increase in travel rates	+ 225
Increase in clothing prices	+ 23
Increase in subsistence rates	+ 128
Increase in VHA due to rising housing costs	+ 1,008

Decreases:

- 3,132

Decrease in Retired Pay Accrual rates

Program Adjustments.

Increases:

+ 27,227

Increase in Armed Forces Health Professions Scholarship Program quota to 1200 participants	+ 111
Increase in travel associated with AFHPSP increase	+ 60
Increase in number eligible for initial clothing issue	+ 1,157
Increase in Full-Time Support workyear average to 429	+ 15,153
Increase in number entitled to Aviation Incentive Pay	+ 71
Increase in number entitled to Aviation Officer Continuation Pay	+ 59
Increase in number entitled to Sea Pay, Flight Pay, and Family Separation Allowance	+ 1,781
Increase in PCS costs	+ 1,071
Increase in pay grade mix, Full-Time Support	+ 1,419
Increase in pay group F average strength	+ 4,737
Increase in Mobilization training tours	+ 735
Increase in Reserve Incentive Programs	+ 873

Decreases:

Decrease in number of Junior ROTC units	-	13	-	19,483
Decrease in number entitled to stipend by 150	-	136		
Decrease in ACDUTRA clothing requirements	-	52		
Decrease in number earning ACDUTRA pay	-	121		
Decrease in number earning ACDUTRA subsistence	-	28		
Decrease in number performing ACDUTRA travel	-	163		
Cancellation of Adoption Expense Program	-	27		
Reduction of 350 days School Training	-	29		
Reduction in Pay Group A average strength	-	17,775		
Decrease in IRR Muster program	-	684		
Decrease in School and Special Training tours	-	455		
				\$1,624,600

FY 1991 DIRECT PROGRAM

SECTION 4 - DETAIL OF MILITARY PERSONNEL AND ENTITLEMENTS

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit and Individual Training
 Budget Activity 1-A: Training, Pay Group A/Q

	(Amount in Thousands)
FY 1989 Actual	\$650,678
FY 1990 Estimate	\$631,986
FY 1991 Estimate	\$632,700

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Groups A and Q. Members in Pay Group A are required to perform annual training duty of two weeks duration and perform a minimum of 48 drills per year. Members in pay Group Q are a small part of the Sea and Air Mariner program enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training in order to maintain proficiency. Included in this activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel - IDTT). The rates for all costs are determined by applicable provisions of law and regulations.

Pay Group A/Q
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1990 DIRECT PROGRAM		\$631,986
Price Adjustments:		
Increases:	+ 18,808	
Pay Raise: Pay and allowances rates reflect a 3.6% annualization of the pay raise effective 1 January 1990 and a 3.5% pay raise effective 1 January 1991.	+ 16,976	
Subsistence-in-kind: Average rate for subsistence-in-kind for members performing inactive duty training increases from \$5.81 to \$6.04, while the average rate for members performing active duty training increases from \$4.08 to \$4.25.	+ 345	
Travel: Inflation rate of 4.2% increases the average cost of transportation.	+ 1,487	
Decreases:		
Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.4% to 13.3% of basic pay.	- 319	
Program Adjustments:		
Decreases:		
Program Decrease: The decrease in manyear average is 746 officers and 3,192 enlisted personnel.	- 17,775	
FY 1991 DIRECT PROGRAM		\$632,700

Pay and Allowances, Active Duty Training, Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)							
FY 1989 (Actual)			FY 1990 (Estimate)		FY 1991 (Estimate)		
Strength	Rate	Amount	Strength	Rate	Amount		
Average Strength	25,523		26,155		25,409		
Participation Rate	99%		99%		99%		
Paid Participants	25,347	\$2,135.87	\$54,138	25,940	\$2,100.39	\$54,484	
					25,152	\$2,171.36	\$54,614

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)							
FY 1989 (Actual)			FY 1990 (Estimate)		FY 1991 (Estimate)		
Strength	Rate	Amount	Strength	Rate	Amount		
Average Strength	96,091		96,868		93,676		
Participation Rate	81%		82%		83%		
Paid Participants	78,701	\$895.26	\$70,458	80,003	\$836.01	\$66,883	
					77,367	\$867.20	\$67,093

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay of officers attending inactive duty for training including unit training assemblies and additional training assemblies. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

(Amount in Thousands)							
		FY 1989 (Estimate)		FY 1990 (Estimate)		FY 1991 (Estimate)	
		Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training							
Average Strength	25,523			26,155			25,409
Participation Rate	99%			99%			99%
Paid Participants	25,326	\$6,668.78	\$168,893	25,987	\$6,284.61	\$163,318	25,197
							\$6,490.95
							\$163,552
Additional Training Assemblies							
Flight Training	111,998	\$144.61	\$16,196	113,158	\$131.91	\$15,719	113,158
Jump Proficiency							\$139.44
Trng Preparation	11,460	\$125.74	\$1,441	11,470	\$120.92	\$1,387	11,580
							\$121.68
							\$1,409
SUBTOTAL	123,458		\$17,637	124,628		\$17,106	124,738
							\$17,188
TOTAL			\$186,530			\$180,424	
							\$180,740

Pay, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training assemblies. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

	(Amount in Thousands)					
	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training						
Average Strength	96,091			96,868		93,676
Participation Rate	90%			91%		92%
Paid Participants	87,827	\$2,625.60	\$230,598	88,886	\$2,469.12	\$219,470
						85,957 \$2,552.09 \$219,370
Additional Training						
Assemblies						
Flight Training	39,648	\$70.14	\$2,781	40,000	\$65.78	\$2,631
Jump Proficiency						38,512 \$68.08 \$2,622
Trng Preparation	52,165	\$57.97	\$3,024	52,610	\$54.36	\$2,860
						52,230 \$56.25 \$2,938
SUBTOTAL	91,813		\$5,805	92,610		\$5,491
						90,742 \$5,560
TOTAL			\$236,403			\$224,961
						\$224,930

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	(Amount in Thousands)								
	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	1,525	\$200.00	\$305	1,575	\$200.00	\$315	1,575	\$200.00	\$315
Additional Uniform Allowance			\$351			\$359			\$358
			\$656			\$674			\$673

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	(Amount in Thousands)								
	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to									
Prior Service Personnel	17,461	\$259.66	\$4,534	17,628	\$270.59	\$4,770	17,085	\$270.59	\$4,623
Replacement Issue			\$2,705			\$2,771			\$2,831
Special Issue									
Cash Allowances	11,148	\$30.50	\$340	11,213	\$30.50	\$342	11,213	\$30.50	\$342
TOTAL			\$7,579			\$7,883			\$7,796
TOTAL CLOTHING			\$8,235			\$8,557			\$8,469

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence-in-kind for personnel on active duty training and inactive duty for training periods of eight hours or more in one calendar day:

	(Amount in Thousands)								
	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty for Training Requirements:									
Subsistence-in-kind	96,091			96,868			93,676		
Total Enlisted Mandays									
Less Provided for									
Elsewhere									
On Monetary Allowance	12,149			11,526			11,145		
Operational Rations									
Travel									
Total Enlisted to be									
Subsisted	83,942			85,342			82,531		
% Present	75%			75%			75%		
Total	62,537			64,006			61,898		
Subsistence-in-kind									
Operational Rations									
Basic Allowance for									
Subsistence									
Total Active Duty									
Requirements	616,497	\$3.94	\$2,429	862,745	\$4.08	\$3,520	807,059	\$4.25	\$3,430
Inactive Duty Periods of									
Eight Hours or more	917,025	\$5.58	\$5,117	971,396	\$5.81	\$5,644	938,693	\$6.04	\$5,670
TOTAL			\$7,546			\$9,164			\$9,100

Travel, Active Duty for Training Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training:

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	22,306	\$340.49	\$7,595	22,828	\$349.66	\$7,982	22,135	\$363.63	\$8,049
Military Airlift Command (MAC)	2,134	\$633.08	\$1,351	2,184	\$614.47	\$1,342	2,117	\$639.11	\$1,353
Per Diem	22,464	\$565.62	\$12,706	22,406	\$568.87	\$12,746	21,723	\$568.89	\$12,358
TOTAL Travel	25,347	\$854.22	\$21,652	25,940	\$850.81	\$22,070	25,152	\$865.14	\$21,760

Travel, Active Duty for Training Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing active duty training:

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	77,878	\$301.81	\$23,504	79,167	\$312.62	\$24,749	76,558	\$325.13	\$24,891
Military Airlift Command (MAC)	7,059	\$623.18	\$4,399	7,177	\$606.94	\$4,356	6,940	\$631.12	\$4,380
Per Diem	67,653	\$180.78	\$12,230	68,522	\$123.43	\$8,458	66,335	\$123.40	\$8,186
TOTAL Travel	78,701	\$509.94	\$40,133	80,003	\$469.52	\$37,563	77,367	\$484.15	\$37,457

Travel, Inactive Duty for Training Officers: These funds are requested to provide travel and per diem for officers performing inactive duty for training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	71,118	\$118.76	\$8,446	86,618	\$123.75	\$10,719	84,562	\$128.70	\$10,883

Travel, Inactive Duty for Training Enlisted Personnel: These funds are requested to provide travel and per diem for enlisted personnel performing inactive duty for training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	241,638	\$70.92	\$17,137	232,219	\$73.90	\$17,161	229,691	\$76.86	\$17,654

Total: Training Pay Group A (Direct) \$650,678 \$631,986 \$632,700

Reimbursable Requirements:

Pay and allowances including travel of Reserve officers assigned to the Selective Service

233 400 400

Other Reimbursable Services

0 0 0

Total Reimbursable Requirements

233 400 400

TOTAL: Training, Pay Group A

\$650,911 \$632,386 \$633,100

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit & Individual Training
 Budget Activity 1-B Training, Pay Group B - IMA

	(Amount in Thousands)
FY 1989 Actual	\$790
FY 1990 Estimate	\$848
FY 1991 Estimate	\$869

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group B. These personnel are individuals who are assigned Individual Mobilization Augmentation positions and are required to perform two weeks Annual Training and between zero and 48 inactive duty drills annually. These Reservists will fill active force shortages during the early phase of mobilization.

Included in this activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group B - Individual Mobilization Augmentees
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

FY 1990 DIRECT PROGRAM

\$848

Pricing Adjustments:

Increases:

+ 21

Pay Raise: Pay and allowances rates reflect a 3.6% annualization of the pay raise effective 1 January 1990 and a 3.5% pay raise effective 1 January 1991. + 17

Travel: Inflation rate of 4.2% increases the average cost of transportation. + 3

Subsistence-in-kind: The average rate for members performing active duty training increases from \$4.08 to \$4.25. + 1

FY 1991 DIRECT PROGRAM

\$869

Pay and Allowances, Active Duty for Training, Officers: These funds are requested to provide pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence and quarters allowances, and special and incentive pay as authorized and retirement accrual.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	185			100			100		
Participation Rate	100%			100%			100%		
Paid Participants	185	\$2,789.19	\$516	100	\$2,680.00	\$268	100	\$2,760.00	\$276

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide pay and allowances of enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	70			459			459		
Participation Rate	100%			100%			100%		
Paid Participants	70	\$657.14	\$46	459	\$625.27	\$287	459	\$642.70	\$295

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amount in Thousands)									
FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Initial Uniform Allowance	30	\$200.00	\$6	11	\$200.00	\$2	11	\$200.00	\$2
Additional Uniform Allowance		\$6			\$2				\$2
TOTAL			\$12		\$4				\$4

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

(Amount in Thousands)									
FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Initial (Partial) Issue to Prior Service Personnel	0	\$0	61	\$262.30	\$16	61	\$278.69	\$17	
Replacement Issue									
Special Issues									
Cash Allowances									
TOTAL			\$0		\$16				\$17
TOTAL Clothing			\$12		\$20				\$21

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on active duty for training.

	(Amount in Thousands)					
	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Strength	Rate	Amount	Strength	Rate	Amount
Active Duty Requirement:						
Subsistence-in-kind						
Total Enlisted Mandays						
Less Provided for						
Elsewhere:						
On Monetary Allowance						
Operational Rations						
Travel						
Total Enlisted to be						
Subsisted	0			459		459
% Present	82%			82%		82%
Total Subsistence-in-kind	0			376		376
Operational Rations						
Basic Allowance for						
Subsistence						
Total Active Duty	0	\$3.94	\$0	5,147	\$4.08	\$21
Requirements						\$4.25
						\$22
Inactive Duty Periods of						
Eight hours or more						
TOTAL			\$0			\$21
						\$22

Travel, Active Duty for Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Commercial	185	\$405.41	\$75	100	\$360.00	\$36	100	\$370.00	\$37
Per Diem	185	\$686.49	\$127	100	\$410.00	\$41	100	\$410.00	\$41
TOTAL Travel	185	\$1,091.89	\$202	100	\$770.00	\$77	100	\$780.00	\$78

Travel, Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing active duty training.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Commercial	70	\$114.29	\$8	459	\$176.47	\$81	459	\$183.01	\$84
Per Diem	70	\$85.71	\$6	459	\$204.79	\$94	459	\$202.61	\$93
TOTAL Travel	70	\$200.00	\$14	459	\$381.26	\$175	459	\$385.62	\$177
Total: Training Pay Group B-IMA			\$790			\$848			\$869

Appropriation: Reserve Personnel, Navy

Budget Program 1: Unit and Individual Training

Budget Activity 1-F: Training, Pay Group F

	(Amount in Thousands)
FY 1989 Actual	\$59,522
FY 1990 Estimate	\$46,166
FY 1991 Estimate	\$50,882

Part I - Purpose and Scope

This budget activity provides the funds for Initial Active Duty for Training (IADT) for enlisted Sea and Air Mariners (SAM) and Officer Sea and Air Mariners (OSAM). SAM and OSAM personnel are predominantly non-prior service accessions into the Naval Reserve who, upon attainment of designator/military occupational skills (MOS), are assigned to junior-rated Selected Reserve billets in a drilling (Training Category A) status. These billets are a critical part of the total Naval Reserve manpower objective because they are the primary source of personnel to fill the lower pay grade billet requirements.

OSAMs originate from two sources: voluntary conversion from ROTC training to OSAM and, by direct accession. ROTC conversion personnel become OSAM after college graduation and commissioning; direct accession personnel are OSAMs upon enlistment and must attend Officer's Candidate School (OCS) or Officer's Indoctrination Course (OIC) to earn a commission. OSAM designators include Surface Line, Naval Flight Officer, Special Warfare, Engineering duty, Aviation Maintenance, Cryptology, Intelligence and Staff Corps. (Designators for FY 1990 accessions are limited to Cryptology, Intelligence and Supply. Currently, plans allow for no OSAM accessions in FY 1991 and beyond.) Initial Active Duty for Training after commissioning can last from a few weeks to over two years, depending on the designator.

SAMs attend one of four training programs. The regular program consists of eight weeks Recruit Training followed immediately by a variable length "A" School. An alternate training program provides eight weeks Recruit Training and four weeks apprentice training. The split training program provides for the member to attend eight weeks Recruit Training during the summer after completion of the junior year in high school. Upon graduation, the member returns to complete "A" School. The Vocational Technical (VOTECH) training program consists of eight weeks Recruit Training and four weeks apprentice training. Upon completion of Initial Active Duty for Training, the members report to their mobilization assignment in an inactive (paid drill) status. VOTECH SAMs are required to complete, without compensation, an approved course of instruction at a private institution to acquire rate skills.

The rates used in computing requirements include basic pay, government's contribution to Social Security, subsistence-in-kind, quarters allowance, variable housing allowances, individual clothing and uniform gratuities, travel to and from active duty for training, separation leave pay and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group F
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1990 DIRECT PROGRAM		\$46,166
Price Adjustments:		
Increases:		
Pay Raise: Pay and allowances rates reflect a 3.6% annualization of the pay raise effective 1 January 1990 and a 3.5% pay raise effective 1 January 1991.	+ 1,085	+ 1,490
Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.	+ 91	
Subsistence-in-kind: The average rate for members performing active duty training increases from \$4.08 to \$4.25.	+ 84	
Travel: Inflation rate of 4.2% increases the average cost of transportation.	+ 230	
Decreases:		
Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.4% to 13.3% of basic pay.	- 21	- 21
Program Adjustments:		
Increases:		
Program Growth: Average strength increases by 84 officers and 38 enlisted personnel.	+ 3,247	+ 3,247
FY 1991 DIRECT PROGRAM		\$50,882

Individual Clothing and Uniform Allowance, Officer: These funds are requested to provide for clothing and uniforms for officer personnel attending initial active duty for training.

(Amount in Thousands)									
FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Initial Uniform Allowance	507	\$300.00	427	\$300.00	\$128	500	\$300.00	\$150	
Initial Issue	533	\$585.37	383	\$610.97	\$234	446	\$625.56	\$279	

Individual Clothing and Uniform Allowance, Enlisted Personnel: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

(Amount in Thousands)									
FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Initial Issue	5,775	\$765.37	5,526	\$797.68	\$4,408	5,611	\$811.44	\$4,553	

Subsistence, Enlisted Personnel: These funds are requested to provide subsistence-in-kind for enlisted personnel attending initial active duty for training. Included is the subsistence-in-kind requirement for OSAMs attending OCS who are in an E-5 paygrade status.

	(Amount in Thousands)					
	FY 1989 (Actual)			FY 1990 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-Kind						
Total Mandays	972,725			870,252		884,395
Less Provided for						
On Monetary Allowance	10,603			9,486		9,640
Travel						
Total Enlisted to be						
Subsisted:	962,122			860,766		874,755
% Present	70%			70%		70%
Total Subsistence-in-kind						
Subtotal Enlisted Mandays						
for Subsistence	681,979	\$3.94	\$2,687	493,382	\$4.08	\$2,013
						515,294
						\$4.25
						\$2,190
Subtotal OCS Mandays						
for Subsistence	71,827	\$3.94	\$283	51,716	\$4.08	\$211
						58,118
						\$4.25
						\$247
TOTAL			\$2,970			\$2,224
						\$2,437

Travel, Active Duty for Training, Officer: These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty training.

(Amount in Thousands)									
FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
526	\$950.57	\$500	433	\$7,321.02	\$3,170	517	\$7,560.93	\$3,909	

Travel, Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty training.

(Amount in Thousands)									
FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
2,665	\$529.08	\$1,410	2,385	\$1,155.97	\$2,757	2,423	\$1,199.75	\$2,907	

TOTAL Training, Pay Group F - Direct Program \$59,522 \$46,166 \$50,882

Appropriation: Reserve Personnel, Navy	(Amount in Thousands)
Budget Program 2: Other Training and Support	
Budget Activity 2-E: Mobilization Training	
	FY 1989 Actual
	\$10,384
	FY 1990 Estimate
	\$9,818
	FY 1991 Estimate
	\$9,864

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual active duty for training for pay, within available funds; Merchant Marine officers on subsidy ships; and, other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and who are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Mobilization Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1990 DIRECT PROGRAM		\$9,818
Pricing Adjustments:		
Increases:		
Pay Raise: Pay and allowances rates reflect a 3.6% annualization of the pay raise effective 1 January 1990 and a 3.5% pay raise effective 1 January 1991.	+ 209	+ 235
Travel: Inflation rate of 4.2% increases the average cost of transportation.	+ 22	
Clothing: The average cost of clothing issues increases for enlisted Reservists.	+ 3	
Subsistence-in-kind: The average rate for members performing active duty training increases from \$4.08 to \$4.25.	+ 1	
Decreases:		
Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.4% to 13.3% of basic pay.	- 5	- 5
Program Adjustments:		
Increases:		
Program Growth: The number of paid active duty for training periods for members in VTU units increased by 96 officers and 153 IRR enlisted personnel.	+ 500	+ 500
Decreases:		
IRR Muster	- 684	- 684
FY 1991 DIRECT PROGRAM		\$9,864

Pay and Allowances, Active Duty Training, Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	18,839			23,779			28,259		
Participation Rate	6%			4%			4%		
Paid Participants	1,052	\$2,437.26	\$2,564	1,067	\$2,329.90	\$2,486	1,163	\$2,421.32	\$2,816

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	71,161			89,821			106,741		
Participation Rate	1%			1%			1%		
Paid Participants	778	\$897.17	\$698	826	\$860.77	\$711	979	\$893.77	\$875
IRR Muster	27,259	\$142.71	\$3,890	26,400	\$132.31	\$3,493	26,400	\$106.40	\$2,809

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	0	\$200.00	\$0	51	\$200.00	\$10	56	\$200.00	\$11
Additional Uniform Allowance			\$0			\$8			\$7
TOTAL			\$0			\$18			\$18

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	0		\$0	197	\$360.41	\$71	229	\$375.55	\$86
Replacement Issue									
Special Issue									
Cash Allowances									
TOTAL			\$0			\$71			\$86
TOTAL CLOTHING			\$0			\$89			\$104

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on active duty for training.

	(Amount in Thousands)					
	FY 1989 (Actual)			FY 1990 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement:						
Subsistence-in-kind						
Total Enlisted Mandays						
Less Provided for						
Elsewhere:						
On Monetary Allowance						
Operational Rations						
Travel						
Total Enlisted to be						
Subsisted	0			826		979
& Present	80%			80%		81%
Total Subsistence-in-kind	0			664		789
Operational Rations						
Basic Allowance for Subsistence						
Total Active Duty	0	\$3.94	\$0	7,598	\$4.08	\$31
Requirements						
TOTAL			\$0			\$31
						\$38

Mobilization Training

Travel, Active Duty for Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training:

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	1,052	\$300.38	\$316	1,067	\$306.47	\$327	1,163	\$319.00	\$371
Per Diem	1,052	\$561.79	\$591	1,067	\$373.01	\$398	1,163	\$372.31	\$433
TOTAL Travel	1,052	\$862.17	\$907	1,067	\$679.48	\$725	1,163	\$691.32	\$804

Travel, Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing active duty training:

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	778	\$217.22	\$169	826	\$226.39	\$187	979	\$235.96	\$231
Per Diem	778	\$137.53	\$107	826	\$177.97	\$147	979	\$178.75	\$175
TOTAL Travel	778	\$354.76	\$276	826	\$404.36	\$334	979	\$414.71	\$406

Merchant Marine Training: The Merchant Marine Act of 1936 requires we train Merchant Marine Reserve, U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in the program each year.

(Amount in Thousands)									
	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers									
Active Duty Manday Costs	13,188	\$116.47	\$1,536	12,838	\$111.54	\$1,432	12,824	\$115.88	\$1,486
Travel	904	\$243.36	\$220	917	\$253.00	\$232	916	\$263.10	\$241
Per Diem	13,188	\$22.22	\$293	12,838	\$22.20	\$285	12,824	\$22.22	\$285
Subtotal			\$2,049			\$1,949			\$2,012
TOTAL			\$2,049			\$1,949			\$2,012
Total Mobilization Training - Direct			\$10,384			\$9,818			\$9,864

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-R: School Training

	(Amount in Thousands)
FY 1989 Actual	\$10,575
FY 1990 Estimate	\$14,713
FY 1991 Estimate	\$14,869

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely by regular drills and active duty for training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and ASW Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulation.

School Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1990 DIRECT PROGRAM

\$14,713

Pricing Adjustments:

Increases:

Pay Raise: Pay and allowances rates reflect a 3.6% annualization of the pay raise effective 1 January 1990 and a 3.5% pay raise effective 1 January 1991. + 444 + 388

Travel: Inflation rate of 4.2% increases the average cost of transportation. + 56

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.4% to 13.3% of basic pay. - 32 - 1

Decrease in travel and per diem costs. - 31

Program Adjustments:

Decreases:

Program Decrease: The number of personnel attending school training decreased by 442 officer mandays and 1077 enlisted mandays. - 256 - 256

FY 1991 DIRECT PROGRAM

\$14,869

Reserve Personnel, Navy
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amount in Thousands)

FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
Tour			Tour			Tour		
Partic- ipants	Length (Avg)	Man- days	Partic- ipants	Length (Avg)	Man- days	Partic- ipants	Length (Avg)	Man- days
Rate (Avg)	Rate (Avg)	Rate (Avg)	Rate (Avg)	Rate (Avg)	Rate (Avg)	Rate (Avg)	Rate (Avg)	Rate (Avg)
Amount			Amount			Amount		

Initial Skill Acquisition Training: Provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in a clinical or research service of a Naval Hospital Medical Research Facility; and the Dental Clerkship and Indoctrination Program offering formal classroom and field training for newly commissioned officers.

Officers	379	44.6	16,908	\$115.57	\$1,954	426	43.9	18,701	\$120.80	\$2,259	416	44.1	18,351	\$122.28	\$2,244
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Refresher & Proficiency Skills: Provides that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

Officers	756	6.9	5,213	\$290.04	\$1,512	1,423	6.9	9,821	\$282.05	\$2,770	1,399	6.9	9,655	\$290.83	\$2,808
Enlisted	2,221	11.4	24,182	\$122.86	\$2,971	2,336	11.4	26,628	\$119.42	\$3,180	2,298	11.4	26,198	\$123.29	\$3,230
Subtotal	2,977		29,395		\$4,483	3,759		36,449		\$5,950	3,697		35,853		\$6,038

Career Development Training: Provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other naval training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type training.

Officers	220	10.5	2,310	\$282.68	\$653	423	10.5	4,440	\$275.45	\$1,223	415	10.5	4,361	\$284.11	\$1,239
Enlisted	850	11.1	9,433	\$126.89	\$1,197	936	11.1	10,390	\$123.39	\$1,282	922	11.1	10,229	\$127.38	\$1,303
Subtotal	1,070		11,743		\$1,850	1,359		14,830		\$2,505	1,337		14,590		\$2,542

Reserve Personnel, Navy
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Tour	Partic- Length	Man- Rate	Tour	Partic- Length	Man- Rate	Tour	Partic- Length	Man- Rate
	ipants (Avg)	days	(Avg)	ipants (Avg)	days	(Avg)	ipants (Avg)	days	(Avg)
			Amount			Amount			Amount

Unit/Individual Conversion Training: Provides that training required as the result of a change in the type of unit, a change in unit mission, or new equipment.

Officers	61	14.4	874	\$251.72	\$220	117	14.4	1,686	\$244.37	\$412	115	14.4	1,655	\$252.57	\$418
Enlisted	260	12.9	3,354	\$115.68	\$388	286	12.9	3,692	\$112.41	\$415	281	12.9	3,630	\$115.98	\$421
Subtotal	321		4,228		\$608	403		5,378		\$827	396		5,285		\$839

Continuing Medical Education: Provides that training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.

Officers	606	6.0	3,638	\$340.02	\$1,237	1,356	6.0	8,135	\$331.16	\$2,694	1,328	6.0	7,969	\$341.32	\$2,720
Enlisted	323	11.4	3,687	\$120.15	\$443	360	11.4	4,104	\$116.47	\$478	354	11.4	4,030	\$120.60	\$486
Subtotal	929		7,325		\$1,680	1,716		12,239		\$3,172	1,682		11,993		\$3,206

Grand Total

Officers	1,643	7.3	12,035	\$300.96	\$5,576	3,319	7.3	24,082	\$294.78	\$9,358	3,257	7.3	23,640	\$303.93	\$9,429
Enlisted	3,554	11.4	40,656	\$122.96	\$4,999	3,918	11.4	44,814	\$119.49	\$5,355	3,855	11.4	44,087	\$123.39	\$5,440
TOTAL	5,197		52,691		\$10,575	7,237		68,896		\$14,713	7,112		67,727		\$14,869

Total: School Training					\$10,575					\$14,713					\$14,869
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Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-S: Special Training

	(Amount in Thousands)
FY 1989 Actual	\$41,017
FY 1990 Estimate	\$23,611
FY 1991 Estimate	\$24,392

Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs, and for mutual support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain fleet operations. These training periods often provide mutual support to both the fleet and the Naval Reservist. Peak fleet requirements, such as during fleet exercises, are filled by Reservists performing short periods of special active duty for training. War Gaming Seminars, NRF Ship transfers and operations, Fleet Exercise Support and NFO Transitional Training are other special programs. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Special Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1990 DIRECT PROGRAM

\$23,611

Pricing Adjustments:

Increases: + 1,031

Pay Raise: Pay and allowances rates reflect a 3.6% annualization of the + 941
pay raise effective 1 January 1990 and a 3.5% pay raise effective 1 January 1991.

Travel: Inflation rate of 4.2% increases the average cost of + 90
transportation.

Decreases: - 12

Retired Pay Accrual: Normal cost percentage for retirement pay accrual - 12
decreases from 13.4% to 13.3% of basic pay.

Program Adjustments:

Decreases: - 238

Program Decrease: The number of personnel performing special training - 238
decreases by 524 officer mandays and decreases by 1,120 enlisted mandays.

FY 1991 DIRECT PROGRAM

\$24,392

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

FY 1989 (Actual)				FY 1990 (Estimate)				FY 1991 (Estimate)			
Tour		Tour		Tour		Tour		Tour		Tour	
Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)
Amount				Amount				Amount			

Exercises: Provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. The Reserve members are integrated with the active forces and provide required expertise.

Officers	1,711	9.6	16,422	\$253.14	\$4,157	549	9.6	5,267	\$246.06	\$1,296	554	9.6	5,321	\$255.03	\$1,357
Enlisted	1,205	9.6	11,567	\$127.95	\$1,480	767	9.6	7,363	\$124.68	\$918	758	9.6	7,276	\$128.78	\$937
Subtotal	2,916		27,989		\$5,637	1,316		12,630		\$2,214	1,312		12,597		\$2,294

Conferences and Visits: Provides for precruse planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.

Officers	1,252	3.8	4,759	\$390.21	\$1,857	680	3.8	2,584	\$378.48	\$978	687	3.8	2,612	\$392.80	\$1,026
Enlisted	235	3.3	774	\$237.73	\$184	187	3.3	623	\$234.35	\$146	186	3.3	615	\$242.28	\$149
Subtotal	1,487		5,533		\$2,041	867		3,207		\$1,124	873		3,227		\$1,175

Operational Training: Provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

Officers	3,146	8.4	26,426	\$211.23	\$5,582	1,707	8.4	14,341	\$205.08	\$2,941	1,725	8.4	14,487	\$212.81	\$3,083
Enlisted	2,352	8.6	20,227	\$105.60	\$2,136	1,892	8.6	16,274	\$103.05	\$1,677	1,869	8.6	16,072	\$106.21	\$1,707
Subtotal	5,498		46,653		\$7,718	3,599		30,615		\$4,618	3,594		30,559		\$4,790

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

FY 1989 (Actual)				FY 1990 (Estimate)				FY 1991 (Estimate)			
Tour				Tour				Tour			
Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)
Amount				Amount				Amount			

Management Support: Provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on the total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.

Officers	1,245	13.2	16,707	\$268.99	\$4,494	904	14.6	13,173	\$283.38	\$3,733	909	14.6	13,230	\$291.08	\$3,851
Enlisted	1,662	11.8	19,676	\$116.43	\$2,299	1,351	12.0	16,213	\$118.12	\$1,915	1,335	12.0	16,027	\$121.92	\$1,954
Subtotal	2,907		36,383		\$6,793	2,255		29,386		\$5,648	2,244		29,257		\$5,805

Ser. Mission/Mission Sup: Provides for direct Reserve support of the active forces such as VA/VF Translant- Transpac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

Officers	5,576	7.8	43,493	\$216.93	\$9,435	2,401	7.8	18,726	\$210.46	\$3,941	2,426	7.8	18,921	\$216.06	\$4,088
Enlisted	9,291	3.9	36,236	\$146.51	\$5,309	5,928	3.9	23,119	\$143.00	\$3,306	5,852	3.9	22,823	\$147.92	\$3,376
Subtotal	14,867		79,729		\$14,744	8,329		41,845		\$7,247	8,278		41,744		\$7,464

Competitive Events: Provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.

Officers	383	8.3	3,178	\$239.14	\$760	208	8.3	1,726	\$232.33	\$401	210	8.3	1,740	\$251.72	\$438
Enlisted	206	9.8	2,020	\$107.43	\$217	165	9.8	1,620	\$105.56	\$171	164	9.8	1,603	\$109.17	\$175
Subtotal	589		5,198		\$977	373		3,346		\$572	374		3,343		\$613

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

(Amount in Thousands)

FY 1989 (Actual)				FY 1990 (Estimate)				FY 1991 (Estimate)			
Tour				Tour				Tour			
Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)
Amount				Amount				Amount			

Unit Conversion Training: Provides for Pilot, Instructor and Aircrew Transition Training, Pilot/WFO Qualifications and Aircraft Familiarization.

Officers	437	11.0	4,804	\$230.43	\$1,107	253	11.0	2,778	\$222.82	\$619	255	11.0	2,808	\$232.55	\$653
Enlisted	359	10.0	3,588	\$109.25	\$392	288	10.0	2,882	\$106.87	\$308	285	10.0	2,845	\$110.37	\$314
Subtotal	796		8,392		\$1,499	541		5,660		\$927	540		5,653		\$967

Additional ACOUTRA/Extended ACOUTRA: Provides extended active duty/additional ACOUTRA for mandatory obligors who fail to maintain satisfactory participation. These actions are authorized by law (10 U.S.C. 673a and 10 U.S.C. 270). These are administrative in nature, and are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance.

Officers	887	29.0	25,728	\$62.50	\$1,608	714	29.0	20,705	\$60.90	\$1,261	704	29.0	20,418	\$62.89	\$1,284
Enlisted	887		25,728		\$1,608	714		20,705		\$1,261	704		20,418		\$1,284
Subtotal	887		25,728		\$1,608	714		20,705		\$1,261	704		20,418		\$1,284
Grand Total															

Officers	13,407	8.1	109,273	\$231.05	\$25,248	6,288	8.1	50,956	\$224.04	\$11,416	6,352	8.1	51,480	\$232.01	\$11,944
Enlisted	16,135	7.8	118,216	\$112.17	\$13,260	11,227	7.8	87,119	\$106.81	\$9,305	11,088	7.8	85,999	\$110.36	\$9,491
TOTAL	29,542		227,489		\$38,508	17,515		138,075		\$20,721	17,440		137,479		\$21,435

Total: Special Training					\$41,017					\$23,611					\$24,392
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Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-T: Administration and Support

	(Amount in Thousands)
FY 1989 Actual	\$773,374
FY 1990 Estimate	\$798,759
FY 1991 Estimate	\$843,951

Part I - Purpose and Scope

The funds requested are to provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 265 and 678. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. The pay and allowances and travel expenses for Temporary Active Duty (TEMAC) FTS personnel, who support Reserve programs, are also included. Most of these TEMAC personnel are assigned to Naval Reserve Canvasser-Recruiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

Administration and Support
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

FY 1990 DIRECT PROGRAM

\$798,759

Pricing Adjustments:

Increases: + 27,451

Annualization of 3.6% pay raise effective 1 January 1990.

+ 6,374

Increase of 3.5% pay raise to be effective 1 January 1991.

+19,106

Increase in VHA due to increased housing costs.

+ 1,008

Increase in FICA base from \$51,300 to \$54,300.

+ 49

Increased rates for personnel entitled to Aviation Incentive Pay.

+ 71

Increase in clothing maintenance rates due to inflation.

+ 731

Increase in Subsistence-in-Kind rate from \$4.08 to \$4.25.

+ 112

Decreases:

-2,878

Decrease due to change in the factor used to calculate Retired pay
 (from 43.9% to 43.2%).

- 2,814

Decreases associated with clothing issues and rates.

- 27

Decrease in school and special training for travel/per diem costs.

- 31

Decrease due to change in factor used to calculate retired pay for Active
 Duty for Training from 13.4% to 13.3%.

- 6

Program Adjustments:

Increases:

+20,675

Program Growth: Increase is associated with the adjustment of
 anniversary payments due on past bonuses and a slight increase of initial
 bonus payments necessary to recruit personnel into critical billets.

+ 873

Increase in workyear average (429).

+15,158

Increase due to change in pay grade mix.

+ 1,419

Increased number of eligibles for Career Sea Pay, Family Separation
 Allowance and Flight Pay.

+ 1,781

Increase in clothing issues associated with authorized strength increase.

+ 314

Increased PCS costs due to program and rate increases.

+ 1,071

Increase in number of officers entitled to Aviation Officer Continuation Pay

+ 59

Decreases:

Elimination of Adoption Expense program.
Decrease in 350 workdays in school training.

-	27	-	56
-	29	-	

FY 1991 DIRECT PROGRAM

\$843,951

Section 265. Policies and regulations: participation of reserve officers in preparation and administration of Reserve Affairs.

"Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such officer is an additional number of any staff with which he is serving."

	FY 1989			FY 1990			FY 1991		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	233	219	205	233	219	233	233	220	233

Section 678. Reserves: for organizing, administering, etc., reserve components.

"A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the reserve component."

TRAINING AND ADMINISTRATION OF RESERVES (TARS)

	FY 1989			FY 1990			FY 1991		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	1,777	1,838	1,927	1,885	1,923	—	—	—	—
Enlisted	18,272	18,057	18,430	18,512	19,075	18,954	19,488	18,954	19,488
Total	20,049	19,895	20,357	20,397	20,998	20,856	21,387	20,856	21,387

CANVASSERS/RECRUITERS

	FY 1989			FY 1990			FY 1991		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	176	174	172	178	185	—	—	—	—
Enlisted	1,324	1,289	1,253	1,273	1,292	1,242	1,192	1,242	1,192
Total	1,500	1,463	1,425	1,451	1,477	1,451	1,377	1,420	1,377

ACTIVE DUTY FOR SPECIAL WORK

	FY 1989			FY 1990		FY 1991	
	BEGIN	AVG	END	AVG	END	AVG	END
Officers	0	41	0	15	0	15	0
Enlisted	0	65	0	65	0	65	0
Total	0	106	0	80	0	80	0

Pay and Allowances of Officers: These funds provide for pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officers serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
O-8	2	\$123,500.00	\$247	2	\$123,000.00	\$246	1	\$121,000.00	\$121
O-7	1	104,000.00	104	1	103,000.00	103	2	111,500.00	223
O-6	178	100,758.43	17,935	160	100,793.75	16,127	173	104,387.28	18,059
O-5	346	84,208.09	29,136	355	85,678.87	30,416	375	88,178.67	33,067
O-4	758	69,761.21	52,879	806	71,243.18	57,422	836	73,272.73	61,256
O-3	825	60,471.52	49,889	827	61,914.15	51,203	807	63,846.34	51,524
O-2	106	45,358.49	4,808	116	45,543.10	5,283	96	46,958.33	4,508
O-1	49	33,510.20	1,642	22	33,500.00	737	18	34,500.00	621
W-4	4	64,750.00	259	5	65,200.00	326	4	67,000.00	268
W-3	0	0.00	0	0	0.00	0	0	0.00	0
W-2	3	49,333.33	148	3	49,333.33	148	3	51,333.33	154
Total	2,272		157,047	2,297		162,011	2,315		169,801

Pay and Allowances of Enlisted: These funds provide for pay, allowances, retired pay accrual and FICA costs for Reserve Enlisted personnel serving on active duty in the Training and Administration of Reserves (TAR) Program.

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E-9	155	\$56,122.58	\$8,699	155	\$55,877.42	\$8,661	178	\$57,157.30	\$10,174
E-8	345	47,568.12	16,411	350	47,331.43	16,566	386	48,595.85	18,758
E-7	1,673	40,915.12	68,451	1,827	40,521.62	74,033	1,798	41,837.60	75,224
E-6	4,980	34,127.91	169,957	5,152	33,899.26	174,649	5,155	34,900.10	179,910
E-5	5,299	27,830.72	147,475	5,654	27,696.32	156,595	6,127	28,528.81	174,796
E-4	2,733	22,648.74	61,899	2,820	22,323.76	62,953	3,728	23,017.97	85,811
E-3	2,487	18,974.67	47,190	1,721	18,965.14	32,639	410	20,617.07	8,453
E-2	937	16,382.07	15,350	1,039	16,250.24	16,884	1,537	16,664.93	25,614
E-1	802	14,992.52	12,024	1,132	15,152.83	17,153	942	15,567.94	14,665
	19,411		547,456	19,850		560,133	20,261		593,405

Subsistence of Enlisted Personnel: Funds are requested to provide for the payment of basic allowance for subsistence and to provide for subsistence-in-kind for personnel serving on active duty in the Training and Administration of Reserves program.

	FY 1989				(Amounts in Thousands)				FY 1991			
	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount
Basic Allowance for Subsistence												
(1) When authorized to mess separately	13,493	4,924,945	\$5.64	\$27,777	13,800	5,037,000	\$5.86	\$29,517	14,085	5,141,025	\$6.05	\$31,103
(2) When mess is not available	3,374	1,231,510	6.38	\$7,857	3,450	1,259,250	6.61	8,323	3,521	1,285,165	6.83	\$8,778
Total BAS	16,867	6,156,455		35,634	17,250	6,296,250		37,840	17,606	6,426,190		39,881
Subsistence-in-Kind												
Enlisted Strength	19,411				19,850				20,261			
Less: entitled to basic allowance	16,867				17,250				17,607			
Total entitled to be subsisted	2,544				2,600				2,655			
(1) Ashore												
Entitled	281				194				154			
% Eating	0.673				0.673				0.673			
Net subsisted	189	68,985	3.94	272	131	47,815	4.08	195	104	37,960	4.25	161
(2) Afloat												
Entitled	2,263				2,406				2,501			
% Eating	0.676				0.676				0.676			
Net subsisted	1,529	558,085	3.94	2,199	1,626	593,490	4.08	2,422	1,691	617,215	4.25	2,623
Total SIK	1,718	627,070		2,471	1,757	641,305		2,617	1,794	655,175		2,784
Total Subsistence		6,783,525		\$38,105		6,937,555		\$40,457		7,081,365		\$42,665

Permanent Change of Station Travel for Officers: These funds provide travel costs for permanent change of station for Reserve Officers serving on active duty in the TAR program.

(Amounts in Thousands)					
FY 1989			FY 1990		
Number	Rate	Amount	Number	Rate	Amount
928	\$4,770.47	\$4,427	1,050	\$5,240.95	\$5,503
			985	\$5,463.96	\$5,382

Permanent Change of Station Travel for Enlisted: These funds provide travel costs for permanent change of station for Reserve enlisted serving on active duty in the TAR program.

(Amounts in Thousands)					
FY 1989			FY 1990		
Number	Rate	Amount	Number	Rate	Amount
7,251	\$2,060.82	\$14,943	7,728	\$1,940.48	\$14,996
Total Permanent			8,365	\$1,935.21	\$16,188
Change of Station					\$21,570

FY 1989 Amount			FY 1990 Amount		
Total Direct Program			FY 1991 Amount		
Training and					
Administration of					
Reserves (TAR)					\$843,951
	\$773,374				

Appropriation: Reserve Personnel, Navy (IN THOUSANDS OF DOLLARS)
 Budget Program: Adoption Expense
 Budget Activity: Administration and Support

FY 1991 \$0
 FY 1990 \$27
 FY 1989 \$27

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE REIMBURSEMENT FOR QUALIFYING ADOPTION EXPENSES UNDER THE PROVISIONS OF P.L. 100-180, SEC 638 AND P.L. 100-202 SEC 8111.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL ACTIVE DUTY INDIVIDUALS WHO INITIATE ADOPTION PROCEEDINGS, DURING THIS TEST PERIOD FROM OCTOBER 1, 1987 THROUGH 30 SEPTEMBER 1990, ARE ELIGIBLE TO RECEIVE REIMBURSEMENT FOR EXPENSES RELATED TO THE ADOPTION OF A CHILD UNDER 18 YEARS OF AGE. REIMBURSEMENT, WHICH IS MADE ONLY AFTER THE ADOPTION IS FINAL, IS LIMITED TO \$2,000 PER CHILD WITH A MAXIMUM TO ANY MEMBER OF \$5,000 IN ANY CALENDAR YEAR.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	ATE	AMOUNT
ADOPTION EXPENSES			\$27			\$27			\$0
TOTAL			\$27			\$27			\$0

Death Gratuities/Disability and Hospitalization Benefits: These funds are requested to provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$3,000. Also, members of the Naval Reserve who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay allowances during hospitalization which results from injury while on active or inactive duty for training.

	(Amount in Thousands)					
	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Officers	58	\$7,120.69	60	\$6,983.33	60	\$6,983.33
Enlisted	221	\$3,529.41	224	\$3,522.32	224	\$3,522.32
Total		\$1,193		\$1,208		\$1,208

NROTC Nuclear Bonus: Funds requested are to provide Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students.

Increased recruiting emphasis and opportunity for responsibility provided by Navy is anticipated to result in NROTC students participating in the NOAB Program. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$4,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate.

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
NROTC Bonus Costs	213	\$4,000.00	\$852	221	\$4,000.00	\$884	221	\$4,000.00	\$884

Reserve Incentive Program: These funds are requested to provide for payment of bonuses as authorized by Title 37 U.S. Code Section 308. Bonuses are required to control accessions and losses of Selected Reservists. An incentive is only offered in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating. In FY 1986, Congress authorized increased maximum payment amounts for the Reenlistment Bonus, Affiliation Bonus and the IRR Bonus and authorized a new Prior Service Enlistment Bonus.

Selected Reserve Bonuses

Reenlistment Bonus: A Reenlistment Bonus is offered to members in critical ratings who have no more than nine years total military service at time of normal expiration of obligated service, and who agree to reenlist or extend their enlistment. Beginning in FY 1986, a two level bonus schedule was established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	942	\$1,027.60	\$968	723	\$1,029.05	\$744	725	\$1,148.97	\$833
Anniversary Payments	8,108	\$178.46	\$1,447	7,140	\$189.74	\$1,355	6762	\$227.19	\$1,536
SUBTOTAL Reenlistment Bonus			\$2,415			\$2,099			\$2,369

Reserve Incentive Program

Affiliation Bonus: The Affiliation Bonus is designed to provide an incentive for personnel released from active duty who have some military service obligation (MSO) remaining, to affiliate with Selected Reserve for the remainder of their initial military service obligation. Beginning in FY 1986, a two level bonus schedule is established. Personnel in the most critical ratings are paid \$50 per month of MSO at enlistment if MSO is 18 months or less, or one-half at enlistment and the remainder at the fifth anniversary for more than 18 months MSO remaining. Other critical rating personnel receive payment based on \$25 per month of MSO remaining.

(Amount in Thousands)									
FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
New Payments	1,352	\$326.92	\$442	1,464	\$506.15	\$741	1,493	\$506.36	756
Anniversary Payments	346	\$346.82	\$120	357	\$364.15	\$130	364	\$332.42	\$121
SUBTOTAL Affiliation Bonus			\$562			\$871			\$877

Non-Prior Service Enlistment Bonus: The Non-Prior Service Enlistment Bonus is designed to provide an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 total bonus includes an initial payment of \$1,000 with the remainder paid in the fourth and sixth years.

(Amount in Thousands)									
FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
New Payments	3,413	\$1,000.00	\$3,413	3,060	\$1,000.00	\$3,060	2,556	\$1,000.00	\$2,556
Anniversary Payments	586	\$500.00	\$293	3,393	\$500.00	\$1,697	5,640	\$500.00	\$2,820
SUBTOTAL Non-Prior Service Enlistment Bonus			\$3,706			\$4,757			\$5,376

Reserve Incentive Program

Prior Service Enlistment Bonus: The Prior Service Enlistment Bonus is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	780	\$948.72	\$740	560	\$948.21	\$531	562	\$946.62	532
Anniversary Payments	1,460	\$226.72	\$331	2,756	\$217.02	\$598	3,103	\$223.83	\$695
SUBTOTAL Prior									
Service Enlistment Bonus			\$1,071			\$1,129			\$1,227

Educational Assistance: This program was established for Non-Prior Service personnel who enlist for six years in critical skill ratings. It is payable at a rate of up to \$1,000 per year; \$4,000 maximum. This program was discontinued effective 1 July 1985.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	32	\$1,000.00	\$32						
Anniversary Payments	541	\$1,000.00	\$541	584	\$1,000.00	\$584	499	\$1,000.00	\$499
SUBTOTAL Educational Assistance			\$573			\$584			\$499

Reserve Incentive

IRR Bonus: The IRR bonus is designed to encourage enlistment, reenlistment or voluntary extension in the IRR. In 1985, the bonus was paid incrementally, based on a total 3 year entitlement of \$900. Beginning in FY 1986, the incremental payments are based on a total 3 year entitlement of \$750.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	168	\$250.00	\$42	100	\$250.00	\$25	100	\$250.00	\$25
Anniversary Payments	12	\$250.00	\$3	100	\$250.00	\$25	200	\$250.00	\$50
SUBTOTAL IRR Bonus			\$45			\$50			\$75

Medical Recruiting Incentives: Provides funding for a new SELRES STIPEND Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime. Includes congressionally mandated Recruiting Bonus Test Program.

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Loan Repayments	22	\$3,000.00	\$66	93	\$3,010.75	\$280	161	\$3,000.00	\$482
STIPEND	102	\$8,136.00	\$828	365	\$8,136.00	\$2,970	333	\$8,136.00	\$2,708
Recruiting Bonus Test	9	\$644.44	\$58	80	\$10,000.00	\$800	80	\$10,000.00	\$800
Subtotal Medical Incentives			\$952			\$4,050			\$3,990
TOTAL Reserve Incentives			\$9,324			\$13,540			\$14,413
TOTAL Administration and Support			\$773,374			\$798,759			\$843,951

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2U: Education Benefits

	(Amount in Thousands)
FY 1989 Actual	\$9,960
FY 1990 Estimate	\$10,258
FY 1991 Estimate	\$10,258

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988 except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels of \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

	(Amount in Thousands)					
	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Partic.	Amount	Partic.	Amount	Partic.	Amount
Navy Reserve	13,834	\$9,960	18,500	\$9,915	18,500	\$9,915
Unfunded liability		-		343		343
Total		\$9,960		\$10,258		\$10,258

FY 1989 (Actual): \$2,230
FY 1990 (Estimate): \$2,295
FY 1991 (Estimate): \$2,353

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES

BUDGET ACTIVITY 2A: SENIOR NJTC

(DOLLARS IN THOUSANDS)

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE SENIOR NAVAL RESERVE OFFICERS' TRAINING CORPS. THE ESTIMATE INCLUDES FUNDS FOR A SUBSISTENCE ALLOWANCE, UNIFORMS, PAY AND ALLOWANCES, SUBSISTENCE-IN-KIND, AND TRAVEL WHILE PERFORMING ACTIVE DUTY FOR TRAINING. FUNDS ARE ALSO INCLUDED FOR THE COSTS OF PAY, SUBSISTENCE-IN-KIND, UNIFORMS AND TRAVEL OF DESIGNATED APPLICANTS FOR THE SENIOR NAVAL RESERVE OFFICERS' TRAINING CORPS. THESE APPLICANTS PERFORM SUMMER TRAINING AT A NAVY INSTALLATION AND RECEIVE INDOCTRINATION IN VARIOUS NAVAL SCIENCE COURSES TO ENABLE THEM TO ENTER THE NROTC PROGRAM IN THE FALL. THE AUTHORITY FOR THE SENIOR NROTC PROGRAM IS FOUND IN 10 U.S.C. 2101-2111.

ACTIVE DUTY TRAINING COSTS VARY BETWEEN YEARS DUE TO THE LENGTH OF TRAINING AND SITES AT WHICH TRAINING IS PERFORMED. NROTC MEMBERS AND DESIGNATED APPLICANTS RECEIVE THE SAME RATE OF PAY AS U.S. NAVAL ACADEMY MIDSHIPMEN.

SENIOR ROTC
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

\$2,295

FY 1990 DIRECT PROGRAM

Pricing Adjustments:

+58

INCREASES

THE NUMBER OF MIDSHIPMEN IN THE PROGRAM REMAINS CONSTANT. THIS
INCREASE REFLECTS ALLOWABLE ESCALATION (+50) AND PAY RAISE (+8).

+58

\$2,353

FY 1991 DIRECT PROGRAM

RESERVE PERSONNEL, NAVY
SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

SUBSISTENCE ALLOWANCE: THE FUNDS REQUESTED ARE TO PROVIDE AN ALLOWANCE OF \$100 PER MONTH FOR STUDENTS ENROLLED IN MS III
IV COURSES IN ACCORDANCE WITH THE PROVISIONS OF 37 U.S.C. 209.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	AVE. NO.	RATE	AMT	AVE. NO.	RATE	AMT	AVE. NO.	RATE	AMT
MS III	281	\$1,100.00	\$309	268	\$1,100.00	\$295	268	\$1,100.00	\$295
MS IV	201	900.00	181	232	900.00	209	232	900.00	209
TOTAL	482		\$490	500		\$504	500		\$504

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE UNIFORM ISSUES, INCLUDING REPLACEMENT ITEMS.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	AVE. NO.	RATE	AMT	AVE. NO.	RATE	AMT	AVE. NO.	RATE	AMT
NON-MILITARY SCHOOLS	1,457	\$557.08	\$812	1,450	\$579.36	\$840	1,450	\$603.69	\$875
FIELD TRAINING	340	100.80	34	395	104.83	41	395	109.23	43
REPLACEMENT			0			32			34
TOTAL	1,797		\$846	1,845		\$913	1,845		\$952

RESERVE PERSONNEL, NAVY

SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

UNIFORMS, COMPUTATION IN LIEU: THE FUNDS REQUESTED ARE TO PROVIDE FOR COMPUTATION IN LIEU OF UNIFORMS. INSTITUTION MAY ELECT TO RECEIVE MONETARY ALLOWANCE IN LIEU OF RECEIVING UNIFORMS-IN-KIND AND PROCURE SUCH UNIFORMS FROM THE SERVICES OR OTHER SOURCES AND ISSUE SUCH UNIFORMS TO THE STUDENTS.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
JUNIORS	80	\$1,108.89	\$ 89	58	\$1,108.89	\$64	58	\$1,108.89	\$64
FRESHMEN/SOPHOMORES	627	342.54	215	670	342.54	230	670	342.54	230
TOTAL	707		\$304	728		\$294	728		\$294

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY AND SOCIAL SECURITY PAYMENT TO MEMBERS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
NROTC	10313	\$18.81	\$194	7350	\$19.52	\$143	7350	\$20.14	\$148
DESIGNATED APPLI-									
CANTS	4116	18.81	77	6300	19.52	123	6300	20.14	127
TOTAL	14429		\$271	13650		\$266	13650		\$275

RESERVE PERSONNEL, NAVY

SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR MEMBERS PARTICIPATING IN SUMMER CAMP TRAINING PROGRAMS

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
NROTC	9137	\$3.94	\$36	7350	\$4.08	\$30	7350	\$4.21	\$31
DESIGNATED APPLI- CANTS	4116	3.94	16	6300	4.08	26	6300	4.21	27
TOTAL	13253		\$52	13650		\$56	13650		\$58

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE FOR TRAVEL OF MEMBERS TO AND FROM SUMMER CAMP TRAINING.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
NROTC	352	\$531.07	\$187	245	\$549.66	\$135	245	\$566.70	\$139
DESIGNATED APPLI- CANTS	98	820.98	80	150	849.71	\$127	150	876.05	\$131
TOTAL	450		\$267	395		\$262	395		\$270

	FISCAL YEAR 1989 AMOUNT	FISCAL YEAR 1990 AMOUNT	FISCAL YEAR 1991 AMOUNT
TOTAL SENIOR ROTC — DIRECT PROGRAM . . .	\$2,230	\$2,295	\$2,353

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES
BUDGET ACTIVITY 2A: SCHOLARSHIP PROGRAM

FY 1989 (Actual): \$14,913
FY 1990 (Estimate): \$14,885
FY 1991 (Estimate): \$14,826

(DOLLARS IN THOUSANDS)

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE NAVAL RESERVE OFFICERS' TRAINING CORPS SCHOLARSHIP PROGRAM AUTHORIZED BY PUBLIC LAW 88-647. THE ESTIMATE INCLUDES FUNDS FOR A SUBSISTENCE ALLOWANCE, UNIFORMS, PAY AND ALLOWANCES, SUBSISTENCE-IN-KIND, AND TRAVEL WHILE PERFORMING ACTIVE DUTY FOR TRAINING. THE TRAVEL AUTHORIZATION COVERS INITIAL TRAVEL TO THE EDUCATIONAL INSTITUTION IN WHICH MATRICULATED, TRAVEL TO AND FROM TRAINING, AND TRAVEL ON DISCHARGE. DURING FISCAL YEAR, SCHOLARSHIPS WILL BE OFFERED TO SELECTED STUDENTS AS AUTHORIZED BY PUBLIC LAW 92-166 (10 USC, 2107).

SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1990 DIRECT PROGRAM

\$4,885

PRICING ADJUSTMENTS;

INCREASES:

INCREASE IN ALLOWABLE ESCALATION IN SCHOLARSHIP PROGRAM	+ 58	
INCREASE IN CLOTHING RATES	+ 23	
INCREASE IN PAY AND ALLOWANCE RATES	+ 79	
INCREASE IN SUBSISTENCE RATES	+ 16	
INCREASE IN TRAVEL RATES	+ 95	
		+ 271

PROGRAM ADJUSTMENTS:

INCREASES:

INCREASE IN NUMBER OF MIDSHIPMEN ENTITLED TO INITIAL ISSUE CLOTHING AND ALTERATIONS (NUMBER ELIGIBLE INCREASES BY 140)	+ 112	
		+ 112

DECREASES:

DECREASE IN NUMBER OF MIDSHIPMEN ELIGIBLE FOR CLOTHING	- 25	
DECREASE IN NUMBER OF MIDSHIPMEN ELIGIBLE FOR PAY	- 121	
DECREASE IN NUMBER OF MIDSHIPMEN ELIGIBLE FOR SUBSISTENCE	- 28	
DECREASE IN NUMBER OF MIDSHIPMEN ELIGIBLE FOR TRAVEL	- 132	
DECREASE IN NUMBER ELIGIBLE FOR STIPEND PAYMENTS (DECREASE OF 150)	- 136	
		- 442

FY 1991 DIRECT PROGRAM

\$14,826

RESERVE PERSONNEL, NAVY

SCHOLARSHIP (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

SUBSISTENCE ALLOWANCE: THE FUNDS REQUESTED ARE TO PROVIDE AN ALLOWANCE OF \$100 PER MONTH FOR STUDENTS ENROLLED IN MS I THROUGH IV COURSES IN ACCORDANCE WITH THE PROVISIONS OF 37 U.S.C. 209.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
MS I	1,366	\$925.00	\$1,263	1,458	\$925.00	\$1,349	1,550	\$925.00	\$1,434
MS II	1,568	925.00	1,450	1,525	925.00	1,411	1,675	925.00	1,549
MS III	1,771	1,100.00	1,948	1,692	1,100.00	1,861	1,663	1,100.00	1,829
MS IV	1,905	900.00	1,715	1,825	900.00	1,643	1,462	900.00	1,316
TOTAL	6,610		\$6,376	6,500		\$6,264	6,350		\$6,128

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE UNIFORM ISSUES, INCLUDING REPLACEMENT ITEMS.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
NON-MILITARY SCHOOLS	1,393	\$817.98	\$1,139	1,485	\$850.70	\$1,263	1,625	\$886.43	\$1,440
FIELD TRAINING	4,914	121.54	597	4,565	126.40	577	4,364	131.71	575
REPLACEMENT						129			125
SPECIAL PURCHASE						101			98
TOTAL	6,307		\$1,736	6,050		\$2,070	5,989		\$2,238

RESERVE PERSONNEL, NAVY

SCHOLARSHIP (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

UNIFORMS, COMMUTATION IN LIEU: THE FUNDS REQUESTED ARE TO PROVIDE FOR COMMUTATION IN LIEU OF UNIFORMS. INSTITUTION MAY ELECT TO RECEIVE MONETARY ALLOWANCE IN LIEU OF RECEIVING UNIFORMS-IN-KIND AND PROCURE SUCH UNIFORMS FROM THE SERVICES OR OTHER SOURCES AND ISSUE SUCH UNIFORMS TO THE STUDENTS.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
JUNIOR	166	\$1,108.89	\$184	148	\$1,108.89	\$164	148	\$1,108.89	\$164
FRESHMEN/SOPHOMORES	229	342.54	78	163	342.54	56	163	342.54	56
TOTAL	395		\$262	311		\$220	311		\$220

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY AND SOCIAL SECURITY PAYMENT TO MEMBERS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
	145688	\$18.81	\$2741	134358	\$19.52	\$2622	128104	\$20.14	\$2580

RESERVE PERSONNEL, NAVY

SCHOLARSHIP (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR MEMBERS PARTICIPATING IN SUMMER CAMP TRAINING PROGRAMS

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
128934	\$3.94	\$508	130699	\$4.08	\$533	123753	\$4.21	\$521

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE FOR TRAVEL OF MEMBERS TO AND FROM SUMMER CAMP TRAINING.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
4914	\$632.42	\$3108	4565	\$654.55	\$2988	4364	\$674.84	\$2945
1624	112.04	182	1621	116.07	188	1621	119.90	194
6538		\$3290	6186		\$3176	5985		\$3139

	FISCAL YEAR 1989 AMOUNT	FISCAL YEAR 1990 AMOUNT	FISCAL YEAR 1991 AMOUNT
TOTAL SCHOLARSHIP -- DIRECT PROGRAM . . .	\$14,913	\$14,885	\$14,826

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES
BUDGET ACTIVITY 2a: RESERVE OFFICER CANDIDATES

FY 1989 (Actual): \$338
FY 1990 (Estimate): \$434
FY 1991 (Estimate): \$440

(DOLLARS IN THOUSANDS)

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE NAVY'S RESERVE OFFICER CANDIDATE PROGRAM (ROC) AND AVIATION RESERVE OFFICER CANDIDATE PROGRAM (AVROC). THESE PERSONNEL ATTEND TWO PERIODS OF SUMMER TRAINING AND UPON COMPLETION OF TRAINING AND GRADUATION FROM COLLEGE ARE COMMISSIONED IN THE NAVAL RESERVE. THE ESTIMATE INCLUDES FUNDS FOR UNIFORMS, PAY AND ALLOWANCES, TRAVEL, AND SUBSISTENCE-IN-KIND WHILE ATTENDING SUMMER TRAINING. THESE MEMBERS RECEIVE THE PAY AND ALLOWANCES OF AN E-5.

AVIATION RESERVE OFFICER CANDIDATE PROGRAM
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

AMOUNT

FY 1990 DIRECT PROGRAM

\$434

PRICING ADJUSTMENTS:

INCREASES:

+ 6

THE NUMBER OF STUDENTS REMAINS LEVEL WITH PRIOR YEAR PARTICIPATION. THE FUNDS REQUESTED
 REFLECT ALLOWABLE ESCALATION, PAY RAISE, AND RATE ADJUSTMENTS.

+6

FY 1991 DIRECT PROGRAM

\$440

RESERVE PERSONNEL, NA/1

RESERVE OFFICER CANDIDATES

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE FOR ORGANIZATIONAL ISSUES OF CLOTHING FOR STUDENTS BEGINNING THEIR INITIAL SUMMER TRAINING PERIOD.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
76	\$555.62	\$42	112	\$575.06	\$64	112	\$592.89	\$66

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY, BASIC ALLOWANCE FOR QUARTERS, AND SOCIAL SECURITY PAYMENTS FOR STUDENTS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
BASIC PAY	76	\$2,838.71	\$217	100	\$2,859.91	\$286	100	\$2,890.87	\$289
RETIRED PAY (NON-ADD)			24			25			26
BAQ NON-ADD			24			30			30

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR STUDENTS WHILE ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
3858	\$3.94	\$15	4592	\$4.08	\$19	4592	\$4.21	\$19

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED WILL PROVIDE FOR TRANSPORTATION COSTS FOR STUDENTS TRAVELING TO AND FROM THEIR SUMMER TRAINING SITES.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
103	\$620.97	\$64	100	\$641.10	\$65	100	\$659.55	\$66
FISCAL YEAR 1989 AMOUNT			FISCAL YEAR 1990 AMOUNT			FISCAL YEAR 1991 AMOUNT		

TOTAL RESERVE OFFICER CANDIDATES -

DIRECT PROGRAM \$338 \$434 \$440

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES

BUDGET ACTIVITY 2A: JUNIOR ROTC

FY 1989 (Actual): \$3,135
FY 1990 (Estimate): \$3,518
FY 1991 (Estimate): \$3,652

(DOLLARS IN THOUSANDS)

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR ISSUE-IN-KIND UNIFORMS AND ALTERATION/RENOVATION THEREOF, FOR STUDENTS ENROLLED IN THE JUNIOR ROTC PROGRAM AT SECONDARY EDUCATION INSTITUTIONS AS PROVIDED FOR IN 10 U.S.C. 2031.

NAVAL JUNIOR RESERVE OFFICER CANDIDATE PROGRAM
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1990 DIRECT PROGRAM	\$3,518
PRICING ADJUSTMENTS:	
INCREASES:	
FUNDS REFLECT ALLOWABLE ESCALATION.	+ 147
PROGRAM ADJUSTMENTS:	
DECREASES:	
THE PROGRAM IS EXPERIENCING A DECREASE IN THE NUMBER OF STUDENTS DUE TO A REDUCTION IN NUMBER OF NJROTC UNITS.	- 13
FY 1991 DIRECT PROGRAM	\$3,652

RESERVE PERSONNEL, NAVY

JUNIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FOLLOWING IS A COMPARISON BY FISCAL YEARS OF THE PROGRAM DATA AND COSTS INCLUDED IN THIS ESTIMATE.

	FY 1989 ACTUAL	FY 1990 ESTIMATE	FY 1991 ESTIMATE
AVERAGE STUDENT ENROLLMENT	29,192	28,877	28,764

UNIFORMS, ISSUE-IN-KIND: THESE FUNDS ARE REQUIRED TO PROVIDE UNIFORMS TO MEMBERS OF THE JUNIOR ROTC PROGRAM AS REQUIRED.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
INITIAL ISSUE	0	\$ 0.00	\$ 0	0	\$ 0.00	\$ 0	0	\$ 0.00	\$ 0
REPLACEMENT	6,640	433.42	2,878	7,219	450.76	3,254	7,191	469.69	3,378
ALTERATION/ RENOVATION	29,192	8.79	257	28,877	9.14	264	28,764	9.52	274
TOTAL			\$3,135			\$3,518			\$3,652

	FISCAL YEAR 1989 AMOUNT	FISCAL YEAR 1990 AMOUNT	FISCAL YEAR 1991 AMOUNT
TOTAL JUNIOR ROTC — DIRECT PROGRAM . . .	\$3,135	\$3,518	\$3,652

Appropriation:	Reserve Personnel, Navy	FY 1989 (Actual):	\$11,440
Budget Program 2:	Other Training and Support	FY 1990 (Estimate):	\$14,890
Budget Activity 2I:	Armed Forces Health Professions Scholarship Program	FY 1991 (Estimate):	\$15,549

(Dollars in Thousands)

Part I - Purpose and Scope

The funds requested will provide for military personnel costs for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by 10 U.S.C. 2120-2127. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP serve on active duty for training in the grade of O-1 for a period of forty-five days annually. The estimate for participants of the AFHPSP includes funds for a monthly stipend while attending school, uniform allowance, pay and allowance, and travel while attending active duty training. Medical student load estimates for Naval Reserve officers enrolled in the Armed Forces Health Professions Scholarship Program are as follows: FY 1989 - Average on board 989, Total enrollments 1175; FY 1990 - Average on board 1086, Total enrollments 1200; FY 1991 - Average on board 1123, Total enrollments 1200. The AFHPSP also provides stipend, uniforms, and active duty training pay, allowances, and travel for five nurse anesthesia students authorized for the program in FY 1989.

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

	AMOUNT
Fiscal Year 1990 Direct Program	\$14,890
Pricing Adjustments:	
Increases:	
Annualize FY 1990 pay raise.	+ 360
FICA rate change.	230
Inflation - Reflects FY 1991 pay raise and travel cost increase.	+ 4
	+ 126
Program Adjustments:	
Increases:	
Increase AFHPSP Quota - Stipend, pay and allowance annualization reflects increase to 1200 students.	+ 111
Travel - Reflects the annualization of travel costs to support increase to 1200 students.	+ 60
Program growth - reflects increase in travel costs	+ 128
Fiscal Year 1991 Direct Program	\$15,549

(Amount in Thousands of Dollars)

Armed Forces Health Professions Scholarship Program

STIPEND: The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 10.5-month rate. Stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year—the other 15 days is spend on ACDUTRA and stipend is not paid. Senior scholarship students only draw 6.5 months of their senior year, and new accessions' average stipend payment is for two months in the year they are accessed.

FY 1989			FY 1990			FY 1991		
AVERAGE			AVERAGE			AVERAGE		
STIPEND LOAD	RATE	AMOUNT	STIPEND LOAD	RATE	AMOUNT	STIPEND LOAD	RATE	AMOUNT
968	7182	\$6,952	1103	7478	\$8,248	1114	7641	\$8,512

INDIVIDUAL CLOTHING & UNIFORM ALLOWANCE: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms. The number reflects students that will draw a one-time uniform allowance.

FY 1989			FY 1990			FY 1991		
NO. STUDENTS	RATE	AMOUNT	NO. STUDENTS	RATE	AMOUNT	NO. STUDENTS	RATE	AMOUNT
364	200	\$73	458	200	\$92	355	200	\$71

PAY AND ALLOWANCES, RETIREMENT PAY ACCRUAL, ACTIVE DUTY FOR TRAINING, OFFICERS: The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 45 days ACDUTRA.

FY 1989			FY 1990			FY 1991		
NO. ATTENDING			NO. ATTENDING			NO. ATTENDING		
ACDUTRA	RATE	AMOUNT	ACDUTRA	RATE	AMOUNT	ACDUTRA	RATE	AMOUNT
965	3544	\$3,420	1170	3400	\$3,978	1180	3492	\$4,120

TRAVEL, ACTIVE DUTY FOR TRAINING, OFFICERS: The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

FY 1989			FY 1990			FY 1991		
AVG. NO.	RATE	AMOUNT	AVG. NO.	RATE	AMOUNT	AVG. NO.	RATE	AMOUNT
538	1850	\$995	985	2611	\$2,572	1036	2747	\$2,846

FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, NAVY
(END STRENGTH)

FY 1991 (ESTIMATE)

Assignment	AGR/TAR		AGR/TAR		AGR/TAR		Military		Active		Total	
	Officers	Enlisted	Enlisted	Total	Technicians	Military	Civilian**	Total				
Individuals	2	1,074		1,076	0	0	0	1,076				
Pay/Personnel Centers	31	542		573	0	0	604	1,177				
Recruiting/Retention	234	1,370		1,604	0	0	0	1,604				
Units:												
Units	716	8,387		9,103	0	6,136	0	15,239				
RC Unique Mgmt Hqts	36	236		272	0	90	244	606				
Unit Spt-Navy RC	973	5,918		6,891	0	1,363	1,853	10,107				
Maint Act (Non-Unit)	67	2,605		2,672	0	900	0	3,572				
Subtotal	1,792	17,146		18,938	0	8,489	2,097	29,524				
Training												
RC Non-Unit Institutions	9	143		152	0	0	0	152				
RC Schools	9	96		105	0	0	0	105				
ROTC	0	3		3	0	0	0	3				
Subtotal	18	242		260	0	0	0	260				
Headquarters												
Service Hqts	71	12		83	0	0	4	87				
AC Hqts	55	9		64	0	0	0	64				
AC Instal/Activities	42	57		99	0	0	0	99				
RC Chiefs Staff	63	228		291	0	18	174	483				
Others	9	0		9	0	0	0	9				
Subtotal	240	306		546	0	18	178	742				
Other	0	0		0	0	0	0	0				
Total	2,317	20,680		22,997	0	8,507	2,879	34,383				

**Excluding military technicians.

FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, NAVY
(END STRENGTH)

FY 1990 (ESTIMATE)

Assignment	AGR/TAR Officers	AGR/TAR Enlisted	AGR/TAR Total	Military Technicians	Active Military	Civilian**	Total
Individuals	6	1,065	1,071	0	0	0	1,071
Pay/Personnel Centers	31	536	567	0	0	604	1,171
Recruiting/Retention	234	1,470	1,704	0	0	0	1,704
Units:							
Units	689	7,796	8,485	0	5,512	0	13,997
RC Unique Mgmt Hqts	36	236	272	0	131	244	647
Unit Spt-Navy RC	1,009	6,251	7,260	0	1,381	1,924	10,565
Maint Act (Non-Unit)	78	2,471	2,549	0	910	0	3,459
Subtotal	1,812	16,754	18,566	0	7,934	2,168	28,668
Training							
RC Non-Unit Institutions	9	138	147	0	0	0	147
RC Schools	9	96	105	0	0	0	105
ROTC	0	3	3	0	0	0	3
Subtotal	18	237	255	0	0	0	255
Headquarters							
Service Hqts	71	12	83	0	0	4	87
AC Hqts	55	9	64	0	0	0	64
AC Instal/Activities	42	56	98	0	0	0	98
RC Chiefs Staff	63	228	291	0	18	174	483
Others	9	0	9	0	0	0	9
Subtotal	240	305	545	0	18	178	741
Other	0	0	0	0	0	0	0
Total	2,341	20,367	22,708	0	7,952	2,950	33,610

**Excluding military technicians.

FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, NAVY
(END STRENGTH)

FY 1989 (ACTUAL)

Assignment	AGR/TAR		AGR/TAR		AGR/TAR		Military		Active		Total	
	Officers	Enlisted	Total	Enlisted	Total	Technicians	Military	Civilian**	Total			
Individuals	5	999	1,004			0	0	0	0	1,004		
Pay/Personnel Centers	32	526	558			0	0	591		1,149		
Recruiting/Retention	234	1,470	1,704			0	0	0		1,704		
Units:												
Units	656	7,384	8,040			0	4,716	0		12,756		
RC Unique Mgmt Hqts	42	286	328			0	129	254		711		
Unit Spt-Navy RC	1,003	6,380	7,383			0	1,396	1,979		10,758		
Maint Act (Non-Unit)	81	2,130	2,211			0	794	0		3,005		
Subtotal	1,782	16,180	17,962			0	7,035	2,233		27,230		
Training												
RC Non-Unit Institutions	9	117	126			0	0	0		126		
RC Schools	9	96	105			0	0	0		105		
ROTC	0	3	3			0	0	0		3		
Subtotal	18	216	234			0	0	0		234		
Headquarters												
Service Hqts	71	12	83			0	0	4		87		
AC Hqts	49	9	58			0	0	0		58		
AC Instal/Activities	40	41	81			0	0	0		81		
RC Chiefs Staff	63	230	293			0	18	174		485		
Others	10	0	10			0	0	0		10		
Subtotal	233	292	525			0	18	178		721		
Other	0	0	0			0	0	0		0		
Total	2,304	19,683	21,987			0	7,053	3,002		32,042		

**Excluding military technicians.

SECTION 5 - SPECIAL ANALYSES

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	FY 1989 ACTUAL			FY 1990 ESTIMATE			FY 1991 ESTIMATE		
	BEGIN	AVE.	END	BEGIN	AVE.	END	BEGIN	AVE.	END
SENIOR ROTC PROGRAM (EXCLUDING SCHOLARSHIP)									
FIRST YEAR	1725	1869	2012	1250	1275	1300	1250	1275	1300
SECOND YEAR	575	647	720	600	625	650	600	625	650
TOTAL BASIC ROTC	(2300)	(2516)	(2732)	(1850)	(1900)	(1950)	(1850)	(1900)	(1950)
THIRD YEAR	242	294	347	245	268	290	245	268	290
FOURTH & FIFTH YEAR	186	211	235	215	232	250	215	232	250
TOTAL ADVANCED ROTC	(428)	(505)	(582)	(460)	(500)	(540)	(460)	(500)	(540)
TOTAL SENIOR ROTC ENROLLMENT	2728	3021	3314	2310	2400	2490	2310	2400	2490

SCHOLARSHIP PROGRAM

FIRST YEAR	1290	1366	1441	1430	1458	1485	1475	1550	1625
SECOND YEAR	1685	1568	1452	1450	1525	1600	1650	1675	1700
TOTAL BASIC ROTC	(2975)	(2934)	(2893)	(2880)	(2983)	(3085)	(3125)	(3225)	(3325)
THIRD YEAR	1856	1771	1686	1685	1692	1700	1655	1663	1670
FOURTH & FIFTH YEAR	1793	1905	2016	1750	1825	1900	1315	1462	1610
TOTAL ADVANCED ROTC	(3649)	(3676)	(3702)	(3435)	(3517)	(3600)	(2970)	(3125)	(3280)
TOTAL SCHOLARSHIP ENROLLMENT	6624	6610	6595	6315	6500	6685	6095	6350	6605

TOTAL ENROLLMENT

FIRST YEAR	3015	3235	3453	2680	2733	2785	2725	2825	2925
SECOND YEAR	2260	2215	2172	2050	2150	2250	2250	2300	2350
TOTAL BASIC ROTC	(5275)	(5450)	(5625)	(4730)	(4883)	(5035)	(4975)	(5125)	(5275)
THIRD YEAR	2098	2065	2033	1930	1960	1990	1900	1931	1960
FOURTH & FIFTH YEAR	1979	2116	2251	1965	2057	2150	1530	1694	1860
TOTAL ADVANCED ROTC	(4077)	(4181)	(4284)	(3895)	(4017)	(4140)	(3430)	(3625)	(3820)
TOTAL ROTC ENROLLMENT	9352	9631	9909	8625	8900	9175	8405	8780	9095

COMPLETED ROTC AND COMMISSIONED

1970

1820

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

NUMBERS OF SCHOOLS, CIVILIAN AND MILITARY PERSONNEL ASSOCIATED WITH THE NAVY ROTC PROGRAM FOLLOW:

	FISCAL YEAR 1989 (PRIOR YEAR)	FISCAL YEAR 1990 (CURRENT YEAR)	FISCAL YEAR 1991 (BUDGET YEAR)
SCHOOLS	66	66	66
CIVILIAN PERSONNEL (END STRENGTH)	84	90	90
MILITARY PERSONNEL (END STRENGTH)	552	551	551

NOTE: THESE PERSONNEL ARE NOT PAID BY RESERVE PERSONNEL APPROPRIATION. THEY ARE FUNDED UNDER O&M AND MILITARY PERSONNEL APPROPRIATIONS.

RESERVE PERSONNEL, NAVY

NAVY RESERVE OFFICER CANDIDATES *

	FISCAL YEAR 1989		FISCAL YEAR 1990		FISCAL YEAR 1991	
	ACTUAL		ESTIMATE		ESTIMATE	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
AVIATION RESERVE OFFICER CANDIDATES	80	62	100	88	100	88
	—	—	—	—	—	—
TOTAL RESERVE OFFICER CANDIDATES	80	62	100	88	100	88

* THESE PERSONNEL ARE COLLEGE STUDENTS WHO ATTEND RESERVE OFFICER CANDIDATE CLASSES CONSISTING OF EIGHT WEEKS SUMMER TRAINING

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

RESERVE PERSONNEL, NAVY

(Numbers of Students)

	FY 1989 ACTUAL AVERAGE	END	FY 1990 ESTIMATE AVERAGE	END	FY 1990 ESTIMATE AVERAGE	END
MEDICAL STUDENTS						
Enrolled Students	989	1175	1086	1200	1123	1200
1st Year Students		235		223		225
2nd Year Students		326		334		323
3rd Year Students		323		318		334
4th Year Students		291		325		318
Total Enrollments		1175		1200		1200
Completed Program and Commissioned						
		216		271		272
Completed Program and Commission Deferred						
		62		20		53

	FY 1989 ACTUAL	FY 1990 ESTIMATE	FY 1991 ESTIMATE
NURSE ANESTHESIA STUDENTS			
Enrolled Students	0		
1st Year Students	0		
2nd Year Students			
Total Enrollments	0	0	0
Completed Program and Commissioned			
Completed Program and Commission Deferred			